



2020 PAY DAY & HOLIDAY CALENDAR

HOLIDAYS

| | | |
|-------------------------------------------------|--------------------------------------|--------------------------------------------|
| JANUARY 1 - New Year's Day | MAY 25 - Memorial Day | SEPTEMBER 7 - Labor Day |
| JANUARY 20 - Martin Luther King, Jr. Day | JUNE 17 - Whitebird Memorial | OCTOBER 5 - Bears Paw Memorial |
| FEBRUARY 17 - President's Day | JULY 3 - Independence Day | NOVEMBER 11 - Veteran's Day |
| MAY 13 - National Indian Day | AUGUST 10 - Big Hole Memorial | NOVEMBER 26 & 27 - Thanksgiving |
| | | DECEMBER 25 - Christmas Day |

PAY DAY

HOLIDAY

JANUARY

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 29 | 30 | 31 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |

FEBRUARY

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

MARCH

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | 1 | 2 | 3 | 4 |

APRIL

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 29 | 30 | 31 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 1 | 2 |

MAY

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 26 | 27 | 28 | 29 | 30 | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | 1 | 2 | 3 | 4 | 5 | 6 |

JUNE

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 31 | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |

JULY

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 28 | 29 | 30 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |

AUGUST

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | 1 | 2 | 3 | 4 | 5 |

SEPTEMBER

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 30 | 31 | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 1 | 2 | 3 |

OCTOBER

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 27 | 28 | 29 | 30 | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

NOVEMBER

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 1 | 2 | 3 | 4 | 5 |

DECEMBER

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 29 | 30 | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | 1 | 2 |

PAY PERIODS

| # | BEGIN | END | PAY DATE |
|----|--------|--------|----------|
| 1 | Dec 15 | Dec 28 | Jan 2 |
| 2 | Dec 29 | Jan 11 | Jan 16 |
| 3 | Jan 12 | Jan 25 | Jan 30 |
| 4 | Jan 26 | Feb 8 | Feb 13 |
| 5 | Feb 9 | Feb 22 | Feb 27 |
| 6 | Feb 23 | Mar 7 | Mar 12 |
| 7 | Mar 8 | Mar 21 | Mar 26 |
| 8 | Mar 22 | Apr 4 | Apr 9 |
| 9 | Apr 5 | Apr 18 | Apr 23 |
| 10 | Apr 19 | May 2 | May 7 |
| 11 | May 3 | May 16 | May 21 |
| 12 | May 17 | May 30 | Jun 4 |
| 13 | May 31 | Jun 13 | Jun 18 |
| 14 | Jun 14 | Jun 27 | Jul 2 |
| 15 | Jun 28 | Jul 11 | Jul 16 |
| 16 | Jul 12 | Jul 25 | Jul 30 |
| 17 | Jul 26 | Aug 8 | Aug 13 |
| 18 | Aug 9 | Aug 22 | Aug 27 |
| 19 | Aug 23 | Sep 5 | Sep 10 |
| 20 | Sep 6 | Sep 19 | Sep 24 |
| 21 | Sep 20 | Oct 3 | Oct 8 |
| 22 | Oct 4 | Oct 17 | Oct 22 |
| 23 | Oct 18 | Oct 31 | Nov 5 |
| 24 | Nov 1 | Nov 14 | Nov 19 |
| 25 | Nov 15 | Nov 28 | Dec 3 |
| 26 | Nov 29 | Dec 12 | Dec 17 |
| 27 | Dec 13 | Dec 26 | Dec 31 |