

~SEPTEMBER 16, 2019 ~



NEZ PERCE TRIBE

JOB OPENINGS


Open only to qualified IN HOUSE applicants:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks.

Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK HR-18-112 (KAMIAH)** full-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

Re-Advertise: The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER HR-18-104 (KAMIAH)** part-time. To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment,



BUS/VAN DRIVER HR-18-104 (KAMIAH) (CONTINUED)

pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** *(Grade 7)*

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **ONE (1) BUS OPERATOR (KAMIAH) HR-18-119** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** *(Grade 12)*

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATOR(S) (LAPWAI) HR-18-120** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** *(Grade 12)*

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) HR-18-187** full-time regular. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma/GED, and college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty one (21) years of age. The selected candidate must successfully complete an honesty interview



POLICE OFFICER (ENTRY LEVEL) HR-18-187 (CONTINUED)

and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Department of Natural Resources/Water Resources Division is recruiting for: **PROFESSIONAL II/BROWNFIELDS TRIBAL RESPONSE PROGRAM COORDINATOR HR-19-145** full-time regular. To write, manage, and complete deliverables on multiple grants, conduct and oversee environmental site assessments, as well as other groundwater supply and geological challenges. Successful candidate will participate in 24-hr on-call HAZMAT team response to petroleum and chemical spills. Position requires a bachelor's degree in either geology, hydrology, or related field (M.S. preferred), excellent written and oral communication skills, and a proven record of accomplishment in grant writing. The position requires candidate to either have current OSHA 40-hr HAZWOPER certification or the ability to become trained within three months. Experience with environmental site assessments and remediation of properties contaminated with petroleum and hazardous substances is preferred. Candidate must have the ability to work both independently and cooperatively with professionals in both the public and private sectors. Experience does not substitute for degree. Requires three (3) years related professional experience or one (1) year professional experience with Master's degree. Experience must be at a professional level. Requires one (1) year supervisory experience. Please provide 1-2 page cover letter demonstrating writing ability elaborating on the qualifications and interest of the position, resume, three (3) letters of references and college transcripts. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 19)

The Nez Perce Tribe Dept. of Child Support Enforcement Program (CSEP) is recruiting for: **PROSECUTOR/ATTORNEY HR-19-156** full-time regular. To provide civil attorney and prosecution services for the Child Support Enforcement Program. Represent the Nez Perce Tribe in Child Support Enforcement and juvenile cases before the Nez Perce Tribal Court, including but not limited to case review, trial preparation, legal research and witness interviews. Prosecute and enforce Tribal Child Support Enforcement civil regulatory law, both as contained in the Nez Perce Tribal Code; and orders of the Tribal Court. Coordinate prosecutorial efforts with Child Support Enforcement Program, Social Service programs, law enforcement agencies and other prosecutor's offices. Requires a Juris Doctorate or Bachelor of Law (LLB) degree



PROSECUTOR/ATTORNEY HR-19-156 (CONTINUED)

from an accredited law school (please submit copy). Requires active membership in a state bar association in good standing. Requires one (1) year experience in prosecution or criminal defense. Experience with child support to sovereignty and child and families. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Department of Education/ECDP Program is recruiting for: **CUSTODIAN HR-19-162 (LAPWAI)** full-time regular. Responsible for cleaning all ECDP buildings and premises according to procedures, checklists, and general supervision of the Health & Safety Specialist. Ensures all ECDP buildings and premises including storage sheds are locked on a daily basis. Maintains entranceways to buildings, including sidewalks and trash. Maintain ECDP grounds and playground year-round. Requires handling or using machines or equipment. Requires six (6) months experience in the custodial or general maintenance field. Requires High School Diploma/GED. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 3)

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) HR-19-163 (LAPWAI)** full-time position August through May (nine (9) months), thirty two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

The Nez Perce Tribe Department of Information Systems is recruiting for: **CABLE TECHNICIAN III HR-19-166** This position will be four (4) ten, (10) hour days; Friday, Saturday, Sunday and Monday, and



CABLE TECHNICIAN III HR-19-166 (CONTINUED)

work holidays. To provide support and installation of technological cables and telecommunication hardware. Works within a general outline of work to be performed developing work methods and sequences under direct supervision of the Cable Technician III-Lead. Duties may also include providing project level supervision and management as well as performing technical labor applications of fieldwork. General duties include; Provide assistance with category 5, 6, 6E cable installation and fiber, handling 100 lbs. of cable; Tower Climbing for installation of hardware, maintenance of hardware and alignment of equipment; Install wall jacks and computer network lines according to work request. Requires a high school diploma/GED. Background check is required within the first three (3) months of employment. Requires one (1) year experience in cable installation, six (6) months supervision, six months tower climbing with certification, and six months software data entry. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

The Nez Perce Tribe Department of Information Systems is recruiting for: **CABLE TECHNICIAN III HR-19-168** full-time regular. To provide support and installation of technological cables and telecommunication hardware. Works within a general outline of work to be performed developing work methods and sequences under direct supervision of the Cable Technician III-Lead. Duties may also include providing project level supervision and management as well as performing technical labor applications of fieldwork. General duties include; Provide assistance with category 5, 6, 6E cable installation and fiber, handling 100 lbs. of cable; Tower Climbing for installation of hardware, maintenance of hardware and alignment of equipment; Install wall jacks and computer network lines according to work request. Requires a high school diploma/GED. Background check is required within the first three (3) months of employment. Requires one (1) year experience in cable installation, six (6) months supervision, six months tower climbing with certification, and six months software data entry. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. . Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

The Nez Perce Tribe Dept. of Fisheries Enforcement is recruiting for: **CONSERVATION ENFORCEMENT OFFICER HR-19-174** regular full-time. The work station is in Sweetwater, Idaho. To protect the natural resources of the Nez Perce Tribe and its members while exercising treaty fishing, hunting and gathering rights. Officers are on call 24/7 for response to calls to duty or manning shortfalls. Must meet and pass entry-level requirement to the Indian Police Academy and or Federal Law Enforcement Land Management Academy. Candidate must successfully complete a drug urinalysis, background investigation, psychological evaluation, medical evaluation, and a physical fitness test prior to hire and to retain employment. Must have a good conduct and honorable discharge from the military service if applicable. Requires a High School Diploma/GED. Requires being at least twenty one (21) years of age at the time of appointment. Requires two (2) years of responsible work experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug



CONSERVATION ENFORCEMENT OFFICER HR-19-174 (CONTINUED)

testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **This position closes 9/20/19.** *(Grade 15)*

The Nez Perce Tribe Department of Fisheries Resources Management - Research Division is recruiting for: **FISHERIES TECHNICIAN II HR-19-175** full-time regular seasonal. This position will be stationed in Orofino, Idaho and will be required to work holidays, weekends, and be stationed in remote locations for up to eight (8) days. Will assist with monitoring & evaluation of the Nez Perce Tribal Hatchery, a spring Chinook salmon supplementation project. Knowledge and experience with the supervision of field crews, rotary screw traps, PIT tagging operations, adult weir operations, and fish identification. Requires two (2) years of college education (48 credits). Three years of relevant experience is equivalent to one (1) year of college. Requires one (1) year related experience to project needs, and six (6) months leadership experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes 9/23/19.** *(Grade 11)*

The Nez Perce Tribe Department of Social Services/I Vision Nez Perce Youth Project (NPTYP) is recruiting for: **RECEPTION OF RESOURCES HR-19-176** full-time regular. The purpose of the class is to be the gate keeper and first point of contact for the IVision Program/NPYP. Will assist with public service announcements and other outlets of technology/media for the community to learn of and access the IVision Program/NPYP. Responsible to provide friendly, consistent services to program clients in a confidential setting. The position is under the supervision of the IVision-NPYP Coordinator. Requires two (2) years of college education (48 credits), Associates degree (preferred). Three years of relevant experience is equivalent to one (1) year of college. Requires two (2) years' experience in project work of office support. Prefer experience with American Indian communities and advocacy for any oppressed populations. Please provide resume. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes 9/27/19.** *(Grade 13)*

Open to ALL qualified applicants: (General Public)

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POLICE OFFICER (ENTRY LEVEL) HR-18-187 (CONTINUED)

twenty one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

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PROSECUTOR/ATTORNEY HR-19-156 (CONTINUED)

from an accredited law school (please submit copy). Requires active membership in a state bar association in good standing. Requires one (1) year experience in prosecution or criminal defense. Experience with child support enforcement preferred. Experience with basic federal Indian laws especially as it relates to sovereignty and child and families. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 20)

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The Nez Perce Tribe Department of Information Systems is recruiting for: **CABLE TECHNICIAN III HR-19-168** full-time regular. To provide support and installation of technological cables and telecommunication hardware. Works within a general outline of work to be performed developing work methods and sequences under direct supervision of the Cable Technician III-Lead. Duties may also include providing project level supervision and management as well as performing technical labor applications of fieldwork. General duties include; Provide assistance with category 5, 6, 6E cable installation and fiber, handling 100 lbs. of cable; Tower Climbing for installation of hardware, maintenance of hardware and alignment of equipment; Install wall jacks and computer network lines according to work request. Requires a high school diploma/GED. Background check is required within the first three (3) months of employment. Requires one (1) year experience in cable installation, six (6) months supervision, six months tower climbing with certification, and six months software data entry. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. . Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

To apply: Recruitments for *Entry Level* Positions (**Grade 15 and below**) will require a completed Tribal application only. Recruitments for *Professional* Positions (**Grade 16 and above**) will require a completed Tribal application and resume. **Please submit one application per position:**


Nez Perce Tribe Human Resources Office
ATTN: **Job Name & No.**
P.O. Box 365
Lapwai, Idaho, 83540

Phone (208) 843-7332 Fax (208) 843-7414 **LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies.** www.nezperce.org




EMPLOYMENT OPPORTUNITIES!!

- **Temporary Job Announcement:** The Nez Perce Tribe General Council is currently seeking dependable, hardworking Tellers/Sergeant-At-Arms to assist with the Fall General Council Meeting in Kamiah, ID. Applicants must be an enrolled member of the Nez Perce Tribe and age eighteen (18) years or older. College students and/or unemployed individuals will be preferred. You must be able to commit for the full three days, September 26, 27, & 28, 2019 at the Wa-A'Yas Community Building. **Application Deadline: Thursday, September 19th by 4:30pm.** Applications are available at: Pi-Nee-Waus, Teweepuu, Wa-A'Yas & NPT Human Resources or [CLICK HERE](#) to download the application now! Please submit all applications and a copy of two types of identification to: Melissa Guzman, Attn: General Council Tellers/Sgt. Arms, email: melis-sag@nezperce.org, fax: (208) 843.7414, Mail: General Council (Attn: Election Judges), P.O. Box 365, Lapwai, ID 83540. For questions or inquiries, please contact: Melissa Guzman Phone # (208) 621.3828.
- **Bonneville Power Administration/Dept. of Energy is recruiting for: Fish & Wildlife Administrator.** Serve as senior program lead/senior project manager for implementation of fish and wildlife protection, mitigation and enhancement measures at subbasin and provincial geographic levels. Initiate, formulate plans, and execute major studies for fish and wildlife protection, mitigation, and enhancement to provide significant and innovative recommendations for advancing programs and/or methods. Lead the development, coordination, and negotiation for both internal and external strategies to address programmatic challenges and effectively implement timely policy. For more information and how to apply go to www.usajobs.com. Or contact Eric Glover, at elglover@bpa.gov. Work number is (503) 230-4664. **Closing date 9/19/19.**
- **Bonneville Power Administration/Dept. of Energy is recruiting for: Supervisory Environmental Protection Specialist.** Serve as the Supervisor for the Environmental Compliance for the Transmission business line as a member of the Environment, Fish and Wildlife and EC management teams with responsibility for providing direction and leadership in the planning. Provide analysis and documentation of environmental compliance; strategic planning on environmental issues. Recommend appropriate mitigation; coordinates with other groups to attain necessary permits and help guide implementation, and conducts implementation. Exercise delegated managerial authority to set a series of annual and longer-range work plans and schedules for in-service and contracted work. For more information and how to apply go to www.usajobs.com. Or contact Beverly Quesenberry at bxquesenberry@bpa.gov. Work number is (503) 230-3072. **Closing date 9/20/19.**
- **The Department of Social & Health Services/Economic Services Administration (ESA), Division of Child Support has a great career opportunity as a Support Enforcement Officer. Multiple locations in King County Washington.** Work with parents, attorneys, and advocates to establish child support obligations and apply sanctions should they not comply with the terms of those obligations. Independently establish administrative child support orders by researching and locating income information, calculating complex financial and medical obligations, calculating arrears balances, preparing and serving legal notices, and negotiating settlements. Analyze, interpret and apply State,



Federal, and International laws pertaining to the legal determination of paternity and the establishment/enforcement of financial and medical child support. Independently negotiate debt repayment terms by analyzing asset and financial information such as pay stubs, tax returns, business earnings, and proof of expenses. Review and interpret court and administrative child support orders to determine when obligations may be suspended or terminated, the support amount, and the frequency at which support is charged. For more information and how to apply go to www.careers.wa.gov. Job number # 2019-08879. **Closing date 9/24/19.**

- **AVISTA Corporation is recruiting for: Network Operations Engineer, Civil Engineer, Journeyman Lineman, and a Gas Compliance Technician.** For more information and how to apply go to <https://myavista.com/about-us/our-company/working-at-avista>. **Closing dates vary with positions and locations.**
- **Nez Perce Tribal Housing Authority (NPTHA) is recruiting for: Maintenance/Construction Worker.** For NPTHA rental units in the Kamiah area. Minimum four years' experience in residential maintenance/construction, high school diploma or GED, valid driver's license and be insurable. Skilled in home repairs, construction knowledge in carpentry, plumbing, electrical, roofing, sheet rocking and painting. Legible writing, ability to document all work performed on appropriate forms, communication skills and great customer service. Excellent benefits, Tribal & Indian Preference will apply. NPTHA reserves the right to transform this position into a training position if sufficient Indian Preference applications are not received. **Submit employment application to: Nez Perce Tribal Housing Authority (NPTHA Job Application" <NPTHA Employment Application 2019.pdf) P.O. Box 188, Lapwai, ID 83540. More information at (208) 843-2229. Open until filled.**
- **The Nez Perce Tribal Employment Rights Office (TERO) is seeking Tribal members who are skilled in the following types of jobs:** Asphalt experienced workers, rock crusher w/stock piling experience, Guardrail removal and installation experience, CDL w/Medical Card and endorsements, Sign removal and installation, Tree Planting, Seedling Protection and Herbicide Applicator, Laborers in construction, Laborers with experience with MSE wall and gabion baskets, lead carpenters, carpenters, flaggers with a valid certification and current card, concrete finishers, heavy equipment operators with at least 3 years of verifiable experience, Iron Workers with certification, for upcoming projects in 2019-2020. Must have a current 2019 Skills Bank Application with TERO and be signing in at least once a week for the type of work you are seeking. Must list experience and previous job duties, if you have a valid driver's license and all jobs require drug testing prior to employment. Must have a working contact phone number listed. Training and Certification opportunities for Tribal Members who want to make a career in the construction field are available and are dedicated for personal growth in their chosen field. There will be opportunities for Certified Indian Businesses (CIB) who are approved by the Tribal Employment Rights Commission (TERC) for the Nez Perce Tribe and registered with the TERO office. Please contact the TERO office at (208) 843-7363 or stop by the TERO office for more information. **Positions are open until filled.**
- **Nightforce Optics is recruiting for: Optical Engineer.** For more information and how to apply go to <http://nightforceoptics.applicantpro.com/jobs/>. **Open until filled.**

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- **USDA Forest Service will be accepting applications for seasonal workforce throughout the agency's Northern Region, which includes Montana, Northern Idaho and the Dakotas.** These positions begin in spring/summer 2020 and are available in multiple fields, including fire, recreation, natural resources, timber, engineering, visitor services, and archaeology. **Applications may be submitted on www.usajobs.gov starting September 16, and must be received by midnight EDT on September 30.** More information about seasonal employment, available positions, and application instructions can be found at www.fs.usda.gov/main/rl/jobs.
 - **Confederated Tribes of the Umatilla Indian Reservation is recruiting for numerous positions.** To view positions and how to apply go to <https://ctuir.org>. **Closing dates vary with positions.**
 - **Lapwai School District is recruiting for the following: Middle School Girls Volleyball Coach, Custodian (F/T), High School Boys Varsity Coach, High School Assistant/JV Head Coach, and High School Boys Assistant/C Squad Coach.** Applications can be found on our website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 201. **Positions are open until filled.**
 - **Couple of great website's to look for employment in your area (On-going).** Idaho Department of Labor: <https://labor.idaho.gov/dnn/JobSeekers.aspx>, and indeed.com at www.indeed.com.
 - **Pacific Cabinets, Inc. (PCI) is now hiring for a variety of production positions (On-going recruitment).** We seek bright, energetic and meticulous individuals for our manufacturing production team. If you enjoy working in a team environment and would like to develop your talent and skills in a fast paced company; this position is for you! Starting wage DOE with opportunities for overtime. Medical, Dental and 401 (k) investment plan is available for our full-time employees. Pacific Cabinets, Inc. is looking for a long term commitment from you. Please email your resume to: Linda Nida lnida@pacificcabinets.com or hand deliver to 2010 Front Street, Ferdinand, ID. Phone number: (208) 962-5546.
 - **Alternative Nursing Services looking for C.N.A.'s, Attendant Caregivers in all areas (On-going recruitment).** Culdesac, Lapwai, Lewiston, Kamiah, Orofino and Clarkston. Alternative Nursing Services is located at 1029 Main Street, Lewiston, ID 83501. For more information and how to apply contact Michelle or Kellie at (208)746-3050.
 - **Idaho Employment Training Services Program/Presented by Maximus will be conducting workshops on: Job Search Techniques, Resumes, Cover Letters, and Interviewing Skills.** These workshops will be the 4th Wednesday of each month. Location: Idaho Department of Labor, 1158 Idaho Street, Lewiston, ID 83501 from 9 am. - 11:00 am.
 - **Alternative Nursing Services looking for C.N.A.'s, Attendant Caregivers in all areas (On-going recruitment).** Culdesac, Lapwai, Lewiston, Kamiah, Orofino and Clarkston. Alternative Nursing Services is located at 1029 Main Street, Lewiston, ID 83501. For more information and how to apply contact Michelle or Kellie at (208)746-3050.



- **Apply for Native American Congressional Internship.** The Native American Congressional Internship offers a summer internship for Native American and Alaska Native students who wish to learn more about the federal government and issues affecting Indian Country. Interns work in congressional and agency offices where they have opportunities to research legislative issues important to tribal communities, network with key public officials and tribal advocacy groups, experience an insider's view of the federal government, and enhance their understanding of nation-building and tribal self-governance. For more information and how to apply go to <https://udall.gov>. **Deadline to apply 1/31/20.**