Nez Perce Tribe
Job Openings

Open only to qualified IN HOUSE applicants:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised “IN HOUSE” for all employees and Tribal members for a minimum of two weeks. Should a qualified RIF’ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for:

**COOK**

HR-18-112 (KAMIAH) full-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. Open until filled. (Grade 5)

**Re-Advertise:** The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER**

HR-18-104 (KAMIAH) part-time. To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver’s license with the ability to be insured under the Tribes policy. Requires a Commercial Driver’s License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment,
pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 7)**

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **ONE (1) BUS OPERATOR (KAMIAH) HR-18-119 on-call.** To operate “Appaloosa Express” tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver’s License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. **Class description available at the NPT Human Resources Department.** Must have five (5) years’ experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 12)**

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATOR(S) (LAPWAI) HR-18-120 on-call.** To operate “Appaloosa Express” tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver’s License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. **Class description available at the NPT Human Resources Department.** Must have five (5) years’ experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 12)**

The Nez Perce Tribe Department of Early Childhood Development (ECDP) is recruiting for: **PROGRAM ASSISTANT(S) HR-18-182 (KAMIAH) full-time position August through May, additionally thirty two (32) hrs. per week, Monday through Thursday.** To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials
as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assist in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler’s card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Open until filled. (Grade 6)

The Nez Perce Tribe Police Department is recruiting for: POLICE OFFICER (ENTRY LEVEL) HR-18-187 full-time regular. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma/GED, and college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class description available at the NPT Human Resources Department. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. This position open until filled. (Grade 15)

The Nez Perce Tribe Mamáy’asnim Hitéemenwees (Children’s Place of Learning) is recruiting for: COOK HR-19-133 (LAPWAI) full-time regular. To ensure quality service and planning of meals which meet the children’s needs in a Head Start, Early Head Start, and CCDF setting and complies with tribal, federal, state, and local regulations. Requires a High School Diploma/GED or specialized vocational training, and three (3) months experience in volume food preparation and cooking; to include cycle menu planning, purchasing and inventory, food demonstration, and ability to communicate effectively and teach in the classroom and parent and staff training. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Incumbent shall obtain Food Handler’s card within ninety (90) days of hire. Requires a background check, physical exam, and TB test prior to appointment. Must obtain CPR and First Aid Certification within ninety (90) days from date of employment. “Class description/job description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires
a valid driver's license with the ability to be insured under the Tribe’s policy. Must provide a current
car vehicle report (MVR) where you have been licensed to drive within the last three (3) years. Open
until filled. (Grade 5)

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: GRANDE
RONDE SUPPLEMENTATION & WALLOWA LAKE EVALUATIONS PROJECT LEADER V HR-19-129
full-time position located in Joseph, Oregon. Direct and conduct Lostine River supplementation evaluation
studies, Northeast Oregon Hatchery Monitoring and Evaluation projects, the Tribes Climate Change Task
Force, Radio telemetry monitoring of adult passage-flow relationships in the Wallowa-Lostine, Adult steelhead
escape monitoring in the Lostine River, and conduct fall bull trout spawning ground surveys in
select streams. Includes preparing and submitting study proposals, annual statement of works, budgeting,
data analysis, annual report writing, project implementation and oversight. Must possess strong interper-
sonal and written communication skills. Must possess demonstrated analytical and writing skills, and an
ability to cooperate and work with others. Requires Bachelor’s degree in relate field (Master’s preferred).
Related field and/or course work requirements defined in job expectations. Requires five (5) years pro-
fessional experience (three (3) years with a Master’s degree), two (2) years of supervisory experience,
knowledge and experience with experimental study design, statistics, fish or wildlife population dynamics
and modeling or habitat restoration is required. Class/job description available at the NPT Human Re-
sources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing
required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must
provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been li-
censed to drive in the last three (3) years. These position closes 5/20/19. (Grade 22)

Extended: The Nez Perce Tribe Department of Information Systems is recruiting for: COMPUTER
TECHNICIAN I HR-19-130 full-time regular. Provide technical support for computer, networking and
telecommunication applications. Responsible for assisting with the maintenance and operations of com-
puter/telecommunication networks. Works within a general outline of work to be performed, developing
work methods and sequences under general supervision. Repairs computer equipment and peripherals;
performs preventive maintenance on telecommunications equipment; Gathers and compiles information
to be used by others; Completes routine clerical or administrative tasks such as data entry and word
processing. Requires Associate’s degree, vocational technical degree, or specialized training equivalent
to satisfactory completion of two (2) years of college education with emphasis in Computers or a closely
related field. Requires one (1) year experience. Class description available at the NPT Human Resources
Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing re-
quired. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must
provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been li-
censed to drive in the last three (3) years. The position is open until filled. (Grade 12)

The Nez Perce Tribe Law & Justice Department is recruiting for: DEPUTY PROSECUTOR HR-19-135
full-time regular. To uphold the Nez Perce Tribe’s Constitution, Tribal Code and the sovereignty of the
Nez Perce Tribe. The position will assist the Prosecutor to prevent and reduce criminal activity and vic-
timization on the Nez Perce Reservation through vigorous and effective investigation and prosecution of
crimes, combined with effective victim services and appropriate offender programs and sanctions.
DEPUTY PROSECUTOR  HR-19-135 (CONTINUED)

Will represent the Tribe in Criminal Juvenile, Healing to Wellness and Minor In Need of Care cases before Tribal Court, and perform other duties as assigned. Responsible for handling of cases as assigned by the Prosecutor. Review police reports, makes charging decisions, and handles criminal cases from charging through final disposition, under the direction of the Prosecutor. Also prepares reports, legal memoranda, correspondence, and other documents. Works closely with the Tribal Police Department, Conservation Enforcement, Social Services Department, Probation Program and other Tribal and community service agencies, providing vigorous and effective prosecution of crimes and civil offenses within tribal jurisdiction. Requires a Bachelor's degree, prefer a Juris Doctor, or expectation of receiving a Juris Doctor within six (6) months from date of hire, from an accredited law school. Prefer (2) years of successful work experience as a criminal defense attorney or prosecutor, in a Tribal Court system. Knowledge of and sensitivity to Tribal culture, customs and traditions of the Nez Perce Tribe preferred. Must have a positive work history. Requires licensure in good standing with any state bar, or a current limited license to practice law in the State of Idaho with expectation of being licensed within one year. Must pass criminal background check with no criminal convictions. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. This position closes 5/20/19.  (Grade 20)

The Nez Perce Tribe Social Services - ‘ÚUYIT KIMTI (New Beginnings) is recruiting for:  TWO (2) ADVOCATE OF SAFETY & WELLNESS  HR-19-136 full-time regular.  To provide direct services, advocacy, and support for American Indian Victims of Crime on the Nez Perce Reservation. This position is under the direct supervision of the ‘Uuyit Kimti Director and will collaborate with providers as listed on the Wellness Model and Services Instrument supporting Victim Center, culturally responsive and trauma informed care for victims of crime. Areas of crime that this project and class will serve include: homicide, family violence, gang violence, youth violence, human trafficking, sexual assault, domestic violence, battery and assault, identity theft, hate crimes, and drug endangered children, children witnessing domestic violence in their home. Requires Associates degree or two (2) years of college completed in related field of criminal justice, social services, social work or three (3) years of work related experience in prosecution/victim advocacy in domestic violence cases and/or tribal prosecutor's office experience substitutes for one (1) year of college. Requires two (2) years successful work experience in Social Work, Law enforcement, a Prosecutor’s Office, Court or closely-related program. Must have familiarity with law enforcement, prosecutorial, and judicial processes and of local social service agencies and resources. Must be experienced in working with American Indian families and demonstrate successful advocacy and work experience in this field. Must have a positive work history, upstanding character and demonstrate compassion for community and wellness. Requires a background check to be completed within thirty (30) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. This position closes 5/20/19.  (Grade 13)
Open to ALL qualified applicants: (General Public)

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COOK  HR-19-133 (LAPWAI) (CONTINUED)

state, and local regulations. Requires a High School Diploma/GED or specialized vocational training, and three (3) months experience in volume food preparation and cooking; to include cycle menu planning, purchasing and inventory, food demonstration, and ability to communicate effectively and teach in the classroom and parent and staff training. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Incumbent shall obtain Food Handler’s card within ninety (90) days of hire. Requires a background check, physical exam, and TB test prior to appointment. Must obtain CPR and First Aid Certification within ninety (90) days from date of employment. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. Open until filled. (Grade 5)

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Extended: The Nez Perce Tribe Department of Information Systems is recruiting for: COMPUTER TECHNICIAN I  HR-19-130 full-time regular. Provide technical support for computer, networking and telecommunication applications. Responsible for assisting with the maintenance and operations of computer/telecommunication networks. Works within a general outline of work to be performed, developing work methods and sequences under general supervision. Repairs computer equipment and peripherals; performs preventive maintenance on telecommunications equipment; gathers and compiles information to be used by others; completes routine clerical or administrative tasks such as data entry and word processing. Requires Associate’s degree, vocational technical degree, or specialized training equivalent to satisfactory completion of two (2) years of college education with emphasis in Computers or a closely related field. Requires one (1) year experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required.
COMPUTER TECHNICIAN I HR-19-130 (CONTINUED)

Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide current Motor Vehicle Report (MVR) and any MVR from other states where you have been licensed to drive in the last three (3) years. The position is open until filled. (Grade 12)

The Nez Perce Tribe Law & Justice Department is recruiting for: DEPUTY PROSECUTOR HR-19-135 full-time regular. To uphold the Nez Perce Tribe’s Constitution, Tribal Code and the sovereignty of the Nez Perce Tribe. The position will assist the Prosecutor to prevent and reduce criminal activity and victimization on the Nez Perce Reservation through vigorous and effective investigation and prosecution of crimes, combined with effective victim services and appropriate offender programs and sanctions. Will represent the Tribe in Criminal Juvenile, Healing to Wellness and Minor In Need of Care cases before Tribal Court, and perform other duties as assigned. Responsible for handling of cases as assigned by the Prosecutor. Review police reports, makes charging decisions, and handles criminal cases from charging through final disposition, under the direction of the Prosecutor. Also prepares reports, legal memoranda, correspondence, and other documents. Works closely with the Tribal Police Department, Conservation Enforcement, Social Services Department, Probation Program and other Tribal and community service agencies, providing vigorous and effective prosecution of crimes and civil offenses within tribal jurisdiction. Requires a Bachelor’s degree, prefer a Juris Doctor, or expectation of receiving a Juris Doctor within six (6) months from date of hire, from an accredited law school. Prefer (2) years of successful work experience as a criminal defense attorney or prosecutor, in a Tribal Court system. Knowledge of and sensitivity to Tribal culture, customs and traditions of the Nez Perce Tribe preferred. Must have a positive work history. Requires licensure in good standing with any state bar, or a current limited license to practice law in the State of Idaho with expectation of being licensed within one year. Must pass criminal background check with no criminal convictions. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. This position closes 5/20/19. (Grade 20)

The Nez Perce Tribe Social Services - ‘ÚUYIT KIMTI (New Beginnings) is recruiting for: TWO (2) ADVOCATE OF SAFETY & WELLNESS HR-19-136 full-time regular. To provide direct services, advocacy, and support for American Indian Victims of Crime on the Nez Perce Reservation. This position is under the direct supervision of the ‘Úuyit Kimti Director and will collaborate with providers as listed on the Wellness Model and Services Instrument supporting Victim Center, culturally responsive and trauma informed care for victims of crime. Areas of crime that this project and class will serve include: homicide, family violence, gang violence, youth violence, human trafficking, sexual assault, domestic violence, battery and assault, identity theft, hate crimes, and drug endangered children, children witnessing domestic violence in their home. Requires Associates degree or two (2) years of college completed in related field of criminal justice, social services, social work or three (3) years of work related experience in prosecution/victim advocacy in domestic violence cases and/or tribal prosecutor’s office experience substitutes for one (1) year of college. Requires two (2) years successful work experience in Social Work, Law enforcement, a Prosecutor’s Office, Court or closely-related program. Must have familiarity with law enforcement, prosecutorial, and judicial processes and of local social service agencies and resources. Must be experienced in working with American Indian families and demonstrate successful advocacy and

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TWO (2) ADVOCATE OF SAFETY & WELLNESS HR-19-136 (CONTINUED)

work experience in this field. Must have a positive work history, upstanding character and demonstrate compassion for community and wellness. Requires a background check to be completed within thirty (30) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. This position closes 5/20/19. (Grade 13)

To apply: Recruitments for Entry Level Positions (Grade 15 and below) will require a completed Tribal application only. Recruitments for Professional Positions (Grade 16 and above) will require a completed Tribal application and resume. Please submit one application per position:

Nez Perce Tribe Human Resources Office
ATTN: Job Name & No.
P.O. Box 365
Lapwai, Idaho, 83540
Phone (208) 843-7332 Fax (208) 843-7414 LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies. www.nezperce.org

EMPLOYMENT OPPORTUNITIES!!

- **Idaho Dept. of Labor** is hosting a Hiring Event for: Idaho Department of Correctional Officers. Looking for a career with great benefits? Go to the Hiring Event on May 20, 2019; 8:00 am. to 2:00 pm.; 1158 Idaho Street, Lewiston, ID 83501. New rate of pay is $16.50/hr.; Minimum age to apply; 18 years of age; No experience is necessary; All training is provided and paid for. You can also apply online at [www.governmentjobs.com/careers/idaho](http://www.governmentjobs.com/careers/idaho). Start your Corrections Career today.

- **State of Washington/Employment Security Department** is recruiting for: Tribal Veterans Specialist. This position offers the incumbent the ability to be based within a Central or Eastern Region WorkSource Office. In this role you will provide intensive case management services to veterans and eligible spouses with barriers that prevent them from entering into and retaining employment. These barriers may include: disabilities, lack of educational achievement and/or vocational credentialing, and homelessness. Additionally, you will train and advise WorkSource staff on tribal culture and structure, to enhance ability to effectively serve tribal veterans. For more information and how to apply go to [www.careers.wa.gov](http://www.careers.wa.gov). Job #: 2019 – 04553. Closing date 5/21/19.

- **Confederated Tribes of the Umatilla Indian Reservation (CTUIR)** is recruiting for: Hydrologist. The Hydrologist analyzes, synthesizes, interprets, and represents hydrologic data - instream flows primarily and groundwater secondarily - to support anadromous and resident fish populations in tributaries of the Columbia River as part of the Columbia Basin Water Transactions Program (CBWTP). This position will be responsible for assisting the Water Resources, First Foods Policy, and Fisheries programs in developing and implementing projects that restore instream flows,
flow regimes, and water quality as described in CTUIR's Umatilla River Vision (2011) and as part of the CBWTP. This position will provide the technical support, data collection, and analysis necessary to quantify instream flows and verify compliance with instream water rights within CTUIR's aboriginal area. This position will conduct and assist in various aspects of instream flow restoration projects, including: conducting hydrologic studies and analyses (which may include various flow regimes and physical processes, geomorphology, the riparian corridor and the floodplain), water quantity/quality and surface water/groundwater interaction, aquifer recharge, water-use efficiency assessments, and field surveys; assisting in project development and implementation; the completion of environmental compliance requirements; monitoring, evaluation, and reporting; and coordination with multiple state, federal, and private stakeholders. For more information and how to apply go to www.ctuir.org. Open until filled. With review of complete applications packets May 22, 2019 and May 29, 2019.


- NPTHA (Nez Perce Tribal Housing Authority) is recruiting for: Maintenance / Construction Manager. Responsible for effective management of maintenance program, home repair projects and special projects, including residential inspections. Requires high school diploma or GED, trade school certification, 5 years' experience in all phases of residential construction, 3 years supervising & managing projects, possess valid driver's license and be insurable. Excellent writing, mathematical and organizational skills. Indian Preference will apply/excellent benefits. Submit NPTHA employment application to: Nez Perce Tribal Housing Authority, P.O. Box 188, Lapwai, ID 83540. More information and job description: (208) 843-2229. Open until filled.

- The Nez Perce Tribal Employment Rights Office (TERO) is seeking Tribal members who are skilled in the following types of jobs: Asphalt experienced workers, rock crusher w/stock piling experience, Guardrail removal and installation experience, CDL w/Medical Card and endorsements, Sign removal and installation, Tree Planting, Seedling Protection and Herbicide Applicator, Laborers in construction, Laborers with experience with MSE wall and gabion baskets, lead carpenters, carpenters, flaggers with a valid certification and current card, concrete finishers, heavy equipment operators with at least 3 years of verifiable experience, Iron Workers with certification, for upcoming projects in 2019-2020. Must have a current 2019 Skills Bank Application with TERO and be signing in at least once a week for the type of work you are seeking. Must list experience and previous job duties, if you have a valid driver’s license and all jobs require drug testing prior to employment. Must have a working contact phone number listed. Training and Certification opportunities for Tribal Members who want to make a career in the construction field are available and are dedicated for personal growth in their chosen field. There will be opportunities for Certified Indian Businesses (CIB) who are approved by the Tribal Employment Rights Commission (TERC) for the Nez Perce Tribe and registered with the TERO office. Please contact the TERO office at (208) 843-7363 or stop by the TERO office for more information. Positions are open until filled.

- Lapwai School District is recruiting for the following: High School English Teacher, High School Math Teacher, Elementary Teacher and Certified Substitute Teachers. Applications can
be found on our website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 201. **Positions are open until filled.**

- **Nightforce Optics is recruiting for:** Computer/Electrical Engineer, and an Optical Engineer. For more information and how to apply go to [http://nightforceoptics.applicantpro.com/jobs/](http://nightforceoptics.applicantpro.com/jobs/). Open until filled.

- **Columbia River Inter-Tribal Fish Commission (CRITFC) is recruiting for:** Fishery Technician II, Library Technician, Accounting Technician/Staff Accountant (2 positions), Information Technology (IT) Specialist, and a Senior Maintenance Worker. For more information and how to apply go to [www.critfc.org](http://www.critfc.org). Closing dates vary with positions and locations.

- **Pacific Cabinets, Inc. (PCI) is now hiring for a variety of production positions (On-going recruitment).** We seek bright, energetic and meticulous individuals for our manufacturing production team. If you enjoy working in a team environment and would like to develop your talent and skills in a fast paced company; this position is for you! Starting wage DOE with opportunities for overtime. Medical, Dental and 401 (k) investment plan is available for our full-time employees. Pacific Cabinets, Inc. is looking for a long term commitment from you. Please email your resume to: Linda Nida lnida@pacificcabinets.com or hand deliver to 2010 Front Street, Ferdinand, ID. Phone number: (208) 962-5546.

- **Alternative Nursing Services looking for C.N.A.’s, Attendant Caregivers in all areas (On-going recruitment).** Culdesac, Lapwai, Lewiston, Kamiah, Orofino and Clarkston. Alternative Nursing Services is located at 1029 Main Street, Lewiston, ID 83501. For more information and how to apply contact Michelle or Kellie at (208)746-3050.

- **Couple of great website’s to look for employment in your area (On-going).** Idaho Department of Labor: [https://labor.idaho.gov/dnn/JobSeekers.aspx](https://labor.idaho.gov/dnn/JobSeekers.aspx), and indeed.com at [www.indeed.com](http://www.indeed.com).

- **Columbia River Inter-Tribal Fish Commission (CITFC) is recruiting for:** 2019 Salmon Camp: 1) Camper entering 6th-8th grade and 2) Junior counselor entering 9th-12th grades. The application for the camper and junior counselor positions are due May 31, 2019. The camper and junior counselor applications can be completed online at [www.critfc.org](http://www.critfc.org). There will be a stipend.

- **Council for Tribal Employment Rights (CTER) is accepting 2019 ITCHE SHIKAAKE scholarship application.** The 2019 ITCHE SHIKAAKE Scholarship is a one-time award of $2,000.00, and will be awarded at the Annual National TERO Convention at Coeur d’Alene Casino Resort Hotel, 37914 S Nukwulqw St, Worley, ID 83876. Criteria for applying is 1. Must be enrolled in a Federally Recognized Tribe, and/or a member of a Tribe or entity that operates a TERO Program. A copy of Tribal Enrollment Card and a copy of Tribal Membership number must be attached with the application. 2. Must have a letter of acceptance from the university, college, junior college, technical, vocational school you will attend; must be currently enrolled and/or accepted at time of this application. 3. Must be currently enrolled in school and have a three (3.0) grade point average (GPA). Applicant may be a High School graduate in the Spring Semester of 2019. 4. A current official school transcript must be
submitted with this application. 5. Must attach three (3) letters of references with this application. 6. A one-page narrative of applicants educational and career goals must be submitted with this application. Applications must be postmarked & submitted by July 1, 2019 to Council for Tribal Employment Rights, c/o APT Bookkeeping, P.O. Box 1629, Veradal, WA 99037. Fax: (509) 931-6100; email: cterape@gmail.com. For more information please visit their website at www.councilfortribalemploymentrights.org. Once you go to website go to events 2019 CTER National TERO Conference at the Coeur D’Alene Casino Resort Hotel.

- National Institute of Justice (NIJ) American Indian and Alaska Native Students Travel Scholarship Program: Is reaching out to you to make you aware of the American Indian and Alaska Native (AI/AN) Student Travel Scholarship Program, which is sponsored by the National Institute of Justice (NIJ; www.nij.gov). This competitive program supports up to fifteen (15) AI/AN students attending a criminal justice-related conference to explore the role of science in solving complex problems to increase public safety. Attendance at these conferences allows students to explore the ways their interest in science applies to crime and justice, and to meet researchers and practitioners currently engaged in similar work. In addition, students will learn about innovative, evidence-based, and technological solutions to justice issues. Throughout this conference experience, scholarship recipients will have the opportunity to interact with and learn more about the work of the NIJ, and its scientists, researchers, and practitioners from the field of criminal justice, and begin to build a professional network in the criminal justice community. NIJ will cover all costs for travel, lodging, meals, conference registration, and miscellaneous expenses for scholarship winners. The deadline for students to submit applications is Friday, May 17, 2019. More detailed information about this opportunity, including how to apply, is found on the NIJ website https://www.nij.gov/topics/tribal-justice/Pages/native-student-travel-scholarships.aspx#application.

SUMMER STUDENT INTERNSHIPS

Check back regularly for up to date information…

The Nez Perce Tribe Department of Fisheries Resources Management Production Division is recruiting for: AIDE I - HIGH SCHOOL STUDENT INTERN(S) HR-19-140 Serves as a member of the Clearwater Coho Restoration (CCR) team rearing fish indoors and outdoors in inclement weather. Duty stations may include Dworshak, Kooskia, or Nez Perce Tribal hatcheries on the Clearwater River. Responsibility includes handling broodstock and production of many different species as needed. Incumbent is required to learn and practice standard fish culture methods and terminology, using tools and equipment for all phases of salmonid fish culture under the general supervision of the assigned Project Leader and Technical staff. Requirement: Nez Perce Tribal member, incoming high school student grades 9th-12th with a minimum age of fourteen (14) years. Student must maintain a minimum overall GPA of 2.0. A complete application packet include: Cover letter explaining how this internship is relevant to education goals, Nez Perce Tribe application, and two (2) letters of references. Student must submit complete cumulative
transcripts (grades). The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **This position closes on 5/31/19. (Grade 5)**

**Extended:** **Nez Perce Tribe/Avista Summer Student Internships (2): HR-19-124** Enrolled Nez Perce Tribal Members, 18 years and over, enrolled full-time at an accredited college, university or vocational school who have maintained a 2.5 cumulative GPA are eligible to apply. Location will depend on if the placement is with the Tribe or Avista and the related worksite associated with the position. Avista job opportunities may be in Spokane, WA. **A complete application packet includes:** 1) A Nez Perce Tribal Employment Application; 2) A cover letter explaining how this internship is relevant to your educational goals; 3) Preferences regarding the job location; 4) Resume; 5) Two letters of reference; and 6) An unofficial cumulative transcript. A valid driver’s license with the ability to be insured under the Tribe’s policy is preferred. Pre-employment drug testing required. **Application deadline: 4:30 p.m. on May 24, 2019.**

**Extended:** **Executive Director Summer Student Internship: HR-19-125** Enrolled Nez Perce Tribal Members, 18 years and over, enrolled full-time at an accredited college, university or vocational school who have maintained a 2.5 cumulative GPA and graduating high school seniors who have been accepted into a college program and have maintained a 2.5 cumulative GPA are eligible to apply with preference given to those who have already completed at least one year of post-secondary education. **A complete application packet includes:** 1) A Nez Perce Tribal Employment Application; 2) A cover letter explaining how this internship is relevant to your educational goals; 3) Preferences regarding the job location; 4) Resume; 5) Two letters of reference; and 6) An unofficial cumulative transcript (high school seniors must also include a copy of their college acceptance letter). A valid driver’s license with the ability to be insured under the Tribe’s policy is preferred. Pre-employment drug testing required. **Application deadline: 4:30 p.m. on May 24, 2019.**

Complete applications may be mailed or faxed to: Human Resources Office, Nez Perce Tribe, P.O. Box 365, Lapwai, ID 83540, Phone: (208) 843-7332, Fax: (208) 843-7414.