



## **NEZ PERCE TRIBE AVISTA SUMMER STUDENT INTERNSHIPS**

**Avista Corporation's Student Employment Program offers a variety of opportunities for students to enhance their field of study and to gain valuable work experience, critical to their future success in the job market.**

**According to the terms of the Avista Settlement Agreement, each year Avista will hire two tribal members for summer student employment/internships. Most years the positions are located with the Nez Perce Tribe although the Tribe holds an option to place students with Avista.**

### **Who is eligible for summer student employment?**

Nez Perce Tribal Members, 18 years and over, enrolled full-time at an accredited college, university or vocational school who have maintained a 2.5 cumulative GPA.

### **What kind of student jobs are available?**

The jobs vary and may include technical and support positions. Efforts are made to place Avista interns in positions related to their field of study.

### **What is the rate of pay?**

The minimum hourly rate is \$11.00 and will be based on a 40 hour work week.

### **When is the application deadline?**

Positions are announced annually on the job openings list for the Nez Perce Tribe. The application deadline varies from late April to early May each year. Interested students are advised to begin looking for the job announcement beginning in March.

### **What paperwork do I need to include with my application?**

Besides the Nez Perce Tribal Employment Application, a complete packet includes:

1. A cover letter explaining how this internship is relevant to your educational goals;
2. Preferences regarding the job location and your flexibility or limitations;
3. Resume;
4. Two letters of reference; and
5. An unofficial cumulative transcript.