

**Nez Perce Tribe  
Pay Grades / Steps**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>
1	\$8.10	\$8.34	\$8.59	\$8.85	\$9.12	\$9.39	\$9.67	\$9.96	\$10.26	\$10.57	\$10.89	\$11.22	\$11.56	\$11.91	\$12.27	\$12.64	\$13.02	\$13.41
2	\$8.57	\$8.83	\$9.09	\$9.36	\$9.64	\$9.93	\$10.23	\$10.54	\$10.86	\$11.19	\$11.53	\$11.88	\$12.24	\$12.61	\$12.99	\$13.38	\$13.78	\$14.19
3	\$9.11	\$9.38	\$9.66	\$9.95	\$10.25	\$10.56	\$10.88	\$11.21	\$11.55	\$11.90	\$12.26	\$12.63	\$13.01	\$13.40	\$13.80	\$14.21	\$14.64	\$15.08
4	\$9.64	\$9.93	\$10.23	\$10.54	\$10.86	\$11.19	\$11.53	\$11.88	\$12.24	\$12.61	\$12.99	\$13.38	\$13.78	\$14.19	\$14.62	\$15.06	\$15.51	\$15.98
5	\$10.24	\$10.55	\$10.87	\$11.20	\$11.54	\$11.89	\$12.25	\$12.62	\$13.00	\$13.39	\$13.79	\$14.20	\$14.63	\$15.07	\$15.52	\$15.99	\$16.47	\$16.96
6	\$10.86	\$11.19	\$11.53	\$11.88	\$12.24	\$12.61	\$12.99	\$13.38	\$13.78	\$14.19	\$14.62	\$15.06	\$15.51	\$15.98	\$16.46	\$16.95	\$17.46	\$17.98
7	\$11.51	\$11.86	\$12.22	\$12.59	\$12.97	\$13.36	\$13.76	\$14.17	\$14.60	\$15.04	\$15.49	\$15.95	\$16.43	\$16.92	\$17.43	\$17.95	\$18.49	\$19.04
8	\$12.18	\$12.55	\$12.93	\$13.32	\$13.72	\$14.13	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38	\$16.87	\$17.38	\$17.90	\$18.44	\$18.99	\$19.56	\$20.15
9	\$12.93	\$13.32	\$13.72	\$14.13	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38	\$16.87	\$17.38	\$17.90	\$18.44	\$18.99	\$19.56	\$20.15	\$20.75	\$21.37
10	\$13.70	\$14.11	\$14.53	\$14.97	\$15.42	\$15.88	\$16.36	\$16.85	\$17.36	\$17.88	\$18.42	\$18.97	\$19.54	\$20.13	\$20.73	\$21.35	\$21.99	\$22.65
11	\$14.52	\$14.96	\$15.41	\$15.87	\$16.35	\$16.84	\$17.35	\$17.87	\$18.41	\$18.96	\$19.53	\$20.12	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32	\$24.02
12	\$15.38	\$15.84	\$16.32	\$16.81	\$17.31	\$17.83	\$18.36	\$18.91	\$19.48	\$20.06	\$20.66	\$21.28	\$21.92	\$22.58	\$23.26	\$23.96	\$24.68	\$25.42
13	\$16.29	\$16.78	\$17.28	\$17.80	\$18.33	\$18.88	\$19.45	\$20.03	\$20.63	\$21.25	\$21.89	\$22.55	\$23.23	\$23.93	\$24.65	\$25.39	\$26.15	\$26.93
14	\$17.28	\$17.80	\$18.33	\$18.88	\$19.45	\$20.03	\$20.63	\$21.25	\$21.89	\$22.55	\$23.23	\$23.93	\$24.65	\$25.39	\$26.15	\$26.93	\$27.74	\$28.57
15	\$18.30	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.52	\$23.20	\$23.90	\$24.62	\$25.36	\$26.12	\$26.90	\$27.71	\$28.54	\$29.40	\$30.28
16	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.52	\$23.20	\$23.90	\$24.62	\$25.36	\$26.12	\$26.90	\$27.71	\$28.54	\$29.40	\$30.28	\$31.19	\$32.13
17	\$20.59	\$21.21	\$21.85	\$22.51	\$23.19	\$23.89	\$24.61	\$25.35	\$26.11	\$26.89	\$27.70	\$28.53	\$29.39	\$30.27	\$31.18	\$32.12	\$33.08	\$34.07
18	\$21.82	\$22.47	\$23.14	\$23.83	\$24.54	\$25.28	\$26.04	\$26.82	\$27.62	\$28.45	\$29.30	\$30.18	\$31.09	\$32.02	\$32.98	\$33.97	\$34.99	\$36.04
19	\$23.11	\$23.80	\$24.51	\$25.25	\$26.01	\$26.79	\$27.59	\$28.42	\$29.27	\$30.15	\$31.05	\$31.98	\$32.94	\$33.93	\$34.95	\$36.00	\$37.08	\$38.19
20	\$24.51	\$25.25	\$26.01	\$26.79	\$27.59	\$28.42	\$29.27	\$30.15	\$31.05	\$31.98	\$32.94	\$33.93	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52
21	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93	\$33.92	\$34.94	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.73	\$42.98
22	\$27.54	\$28.37	\$29.22	\$30.10	\$31.00	\$31.93	\$32.89	\$33.88	\$34.90	\$35.95	\$37.03	\$38.14	\$39.28	\$40.46	\$41.67	\$42.92	\$44.21	\$45.54
23	\$29.20	\$30.08	\$30.98	\$31.91	\$32.87	\$33.86	\$34.88	\$35.93	\$37.01	\$38.12	\$39.26	\$40.44	\$41.65	\$42.90	\$44.19	\$45.52	\$46.89	\$48.30
24	\$30.94	\$31.87	\$32.83	\$33.81	\$34.82	\$35.86	\$36.94	\$38.05	\$39.19	\$40.37	\$41.58	\$42.83	\$44.11	\$45.43	\$46.79	\$48.19	\$49.64	\$51.13
25	\$32.82	\$33.80	\$34.81	\$35.85	\$36.93	\$38.04	\$39.18	\$40.36	\$41.57	\$42.82	\$44.10	\$45.42	\$46.78	\$48.18	\$49.63	\$51.12	\$52.65	\$54.23
26	\$34.79	\$35.83	\$36.90	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78	\$44.06	\$45.38	\$46.74	\$48.14	\$49.58	\$51.07	\$52.60	\$54.18	\$55.81	\$57.48
27	\$36.87	\$37.98	\$39.12	\$40.29	\$41.50	\$42.75	\$44.03	\$45.35	\$46.71	\$48.11	\$49.55	\$51.04	\$52.57	\$54.15	\$55.77	\$57.44	\$59.16	\$60.93
28	\$39.09	\$40.26	\$41.47	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51	\$51.00	\$52.53	\$54.11	\$55.73	\$57.40	\$59.12	\$60.89	\$62.72	\$64.60
29	\$41.41	\$42.65	\$43.93	\$45.25	\$46.61	\$48.01	\$49.45	\$50.93	\$52.46	\$54.03	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44
30	\$43.90	\$45.22	\$46.58	\$47.98	\$49.42	\$50.90	\$52.43	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.41	\$68.40	\$70.45	\$72.56