



NIMIIPUU HEALTH

Job Posting: May 14, 2019

In compliance with the administrative actions dated January 10, 2017, all vacancies will be advertised “in house” for all current Nimiipuu Health employees, current employees from other entities (*Nez Perce Tribal Enterprises, Nez Perce Tribal Housing Authority, Nez Perce Tribe governmental operations, and Law & Justice*) and Nez Perce tribal members for a minimum of five (5) days.

ACTIVE JOB-SEEKERS

Aside from our internal and external job opportunities, there are occasional temporary vacancies. If you are interested in joining our list of active job-seekers, please submit a complete application packet which is outlined on in a latter part of this job posting. Active job-seekers will be screened accordingly and referred to temporary appointments based on education, credentials and experience. Tribal and Indian preference applies. Certain positions may require a valid driver’s license with an insurable record under the Tribe’s policy, in which a motor vehicle report is required.

NIMIIPUU HEALTH IS CURRENTLY ACCEPTING APPLICATIONS FROM QUALIFIED IN-HOUSE APPLICANTS FOR THE FOLLOWING POSITIONS:

NONE AT THIS TIME

OPEN TO ALL QUALIFIED (GENERAL PUBLIC) FOR THE FOLLOWING POSITIONS:

QUALITY IMPROVEMENT/RISK MANAGER

(Salary/DOE/Full-Time/Lapwai) Quality Improvement/Risk Manager [HR-19-009] Requires a Bachelors degree in Nursing, Health Care Administration, Business Administration, Public Administration or related field. Two (2) years of experience in the healthcare field and/or experience in direct ambulatory health care operations with one (1) year of supervisory experience is required. Concentration in Quality Improvement or Management is preferred. Requires the ability to work with staff and clients at all levels of the organization, while meeting deadlines and maintaining the utmost attention to organization, prioritization, and attention to detail. Requires strong communication skills, including effective verbal and written communication, and be computer literate. Ability to use current hardware and software in a business and healthcare setting (i.e. Electronic Health Records) is required. Must have the ability to handle conflict and crisis in a professional manner, while maintaining the highest level of confidentiality and in compliance with the guidelines of HIPAA. Subject to a background check and pre-employment drug screening. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must have a positive work history. **Closes 5/28/2019. Tribal Preference applies.**

RADIOLOGY TECHNOLOGIST

(Salary/DOE/Temporary/Lapwai) Radiology Technologist [HR-19-008] Must hold a current license in Radiologic Technology through the American Registry of Radiographic Technologist (ARRT) and updated accordingly. Must have a current Provider CPR certification on file and updated accordingly. Must possess the ability to work independently, have excellent communication skills, both written and oral. Must possess the ability to handle conflict, crisis in a professional manner, and have proper computer skills for position. Knowledge of history, culture and health need of Native American communities preferred. Requires the ability to pass an extensive background check and pre-employment drug screening. **Closes 5/28/2019. Tribal Preference applies.**

RE-ADVERTISED- CUSTODIAN

(Salary/DOE/Full-Time/Lapwai) Custodian [HR-19-007] High school diploma or equivalent with basic computer skills. Knowledge of or experience in proper disinfecting procedures. Mechanically inclined, having

knowledge of operating lawn mowing, and small power tools. Operation of housekeeping equipment and lawn/garden planting and pruning experience preferred. Must possess the ability to work independently with limited supervision, have excellent communication skills, both oral and written, and be computer literate. Will be required to pass extensive background check and possess a valid driver's license with insurable record under the Tribe's policy. **Open until filled. Tribal Preference Applies.**

MEDICAL TECHNOLOGIST / MEDICAL LAB TECH (MT/MLT)

(Salary/DOE/Part-Time/Lapwai) Medical Technologist/Medical Lab Tech (MT/MLT) [HR-19-005] MLT or MLS training with certification/registration as determined by the American Society for Clinical Pathology (ASCP) or American Medical Technologist (AMT) is required. One (1) year of previous laboratory experience (one year of student clinical rotation in Medical Technologist degree program may be considered). Bachelors of Science and MT Certification preferred. Training and certification in medical laboratory science required, must meet Clinical Laboratory Improvement Amendments (CLIA) standards for a Moderate Complexity Testing laboratory, non-waived testing. Knowledge of current laboratory standards and trends in lab practice. Must possess the ability to work independently, have excellent communication skills, both oral and written, and be computer literate. Knowledge of history, culture and health need of Native American communities preferred. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with the ability to be insured under the Tribe's policy. **Open until filled. Tribal Preference applies.**

DENTIST

(Salary/DOE/Full-Time/Lapwai) Dentist [HR-19-002] DDS/DMD degree from an American Dental Association accredited dental school, with two years of experience, preferably in general practice or completion of an AEGD or GPR program. Must have State licensure in good standing and obtain Idaho license within six (6) months of appointment. Must maintain license. Must have excellent communications skills, both oral and written, and be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with the ability to be insured under the Tribe's policy. **Open until filled. Tribal Preference applies.**

APPLICATION REQUIREMENTS:

- **Original NMPH Application per position**
- **High School Diploma or equivalent, or college education degree or transcript** (*must be submitted with application to be considered*)
- **Professional licenses** (If applicable)
- **Resume/Curriculum Vitae (C.V.)**
- **Tribal ID/CIB** must be submitted before Preference can be granted (If applicable)
- **Current immunization records (Hepatitis B, Measles (rubeola), and Rubella)**
- If position requires a valid driver's license with the ability to be insured under the Tribe's policy:
 - **Applicant must provide a current THREE (3) YEAR Record of Motor Vehicle Report (MVR) issued within 90 days preceding submittal application**
- **Applications must be submitted by 5:00 p.m. on the closing date**
- **Nimiipuu Health is a drug free work environment:** Pre-employment drug testing is required upon hire

-TRIBAL PREFERENCE WILL APPLY-

Nimiipuu Health • HR Department • P.O. Drawer 367 • Lapwai, ID 83540

Incomplete applications will not be considered

For more details or to apply for a position (request application), please use the following contact information:

Email: hr@nimiipuu.org

Website: <http://nimiipuuhealth.org/careers/>

Tel: (208) 621-4950

Fax: (208) 843-9407

OTHER JOB OPPORTUNITIES:

- ❖ **Yakama Nation:** For more information contact (509) 865-5121. Also view the updated listings at www.yakamanation-nsn.gov.
- ❖ **Confederated Tribes of the Umatilla Indian Reservation:** For further information, please call Phone: (541) 276-3165, website: <http://ctuir.org/about-us/employment-opportunities>.
- ❖ **Cayuse Technologies:** For further information, please contact Cayuse Technologies at (541) 278-8200. Website: <http://www.cayusetechologies.com/>.
- ❖ **Wildhorse Resort & Casino:** To apply for a position please use the on-line process by visiting <http://www.wildhorseresort.com/footer/current-positions.html>.
- ❖ **Yellowhawk Tribal Health Center:** For more information contact Janyce Quaempts at YTHC (541) 278-7549, janycequaempts@yellowhawk.org. Website: <http://www.yellowhawk.org/>
- ❖ **Marimn Health:** For more information, please contact Marimn Health, attn: Tim Horlacher, HR Manager, P.O. Box 388, Plummer, ID 83851, Tel: (208) 686-1931 ext. 306, Fax: (208) 686-1146, hr@bmc.portland.ihs.gov. Website: <http://bmcwc.com/>.
- ❖ **Puyallup Tribal Health Authority:** For more information on PTHA job listing, please contact: Puyallup Tribal Health Authority, Human Resources, 2209 East 32nd Street, Bldg #4, Tacoma, WA 98404, (253) 893-0232 ext. 516, Fax (253) 593-5479. Website: <http://www.eptha.com/>.
- ❖ **Healing Lodge of the Seven Nations:** Submit applications packets to: Human Resources, The Healing Lodge of the Seven Nations, 5600 East 8th Avenue, Spokane Valley, WA 99212, Fax: (509) 535-2863 – Attn: Human Resources. Email as one PDF Attachment to roseg@healinglodge.org. For a complete copy of a job announcement visit www.healinglodge.org.
- ❖ **Columbia River Intertribal Fish Commission:** For more information, please contact: Deanna Jim-Juarez, HR Manager, (503)238-0667, jimd@critfc.org or Chandra Wilson, HR Assistant, (503)238-0667, wilc@critfc.org. Website: <http://www.critfc.org/>.
- ❖ **Confederated Tribe of Grand Ronde:** For more information, please contact (800) 422-0232. Website: <http://www.grandronde.org/>.
- ❖ **Confederated Salish and Kootenai Tribes:** For more information, please contact: Tribal Personnel Department, P.O. Box 278, Pablo, MT 59855. Phone (406) 675-2700 ext.1040. Website: <http://www.cskt.org/>.
- ❖ **United States Department of Health and Human Services: Indian Health Services:** Website: <https://www.usajobs.gov/>.
- ❖ <http://nightforceoptics.applicantpro.com/jobs/>
- ❖ **Bay Mills Health Center:** 12124 W., Lakeshore Drive, MI 49715. Phone (906) 248-8526 Website: <https://www.baymillshealthcenter.com/>