

~OCTOBER 8, 2018 ~



NEZ PERCE TRIBE

JOB OPENINGS


Open only to qualified IN HOUSE applicants:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks.

Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

Re-Advertise: The Nez Perce Tribe Social Services Senior Citizens Program is recruiting for: **COOK HR-17-178 (LAPWAI)** part-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK HR-18-112 (KAMIAH)** full-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)




Re-Advertise: The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER HR-18-104 (KAMIAH)** part-time. To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **ONE (1) BUS OPERATOR (KAMIAH) HR-18-119** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. "Class description available at the NPT Human Resources Department." Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATOR(S) (LAPWAI) HR-18-120** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. "Class description available at the NPT Human Resources Department." Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Education/ECDP Program is recruiting for: **CUSTODIAN HR-18-146 (LAPWAI)** full-time. Responsible for cleaning all ECDP buildings and premises according to



CUSTODIAN HR-18-146 (LAPWAI) (CONTINUED)

procedures, checklists, and general supervision of the Health & Safety Specialist. Ensures all ECDP buildings and premises including storage sheds are locked on a daily basis. Maintains entranceways to buildings, including sidewalks and trash. Maintain ECDP grounds and playground year-round. Requires handling or using machines or equipment. Requires six (6) months experience in the custodial or general maintenance field. Requires High School Diploma/GED. “Class description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 3)

The Nez Perce Tribe (Tribe) Environmental Restoration and Waste Management (ERWM) program is recruiting for: **HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107** full-time. Located at Lapwai, ID. The ERWM programs’ role is to protect the Tribe’s treaty-reserved right at the Hanford Site in the state of Washington, regulate air quality on the Tribe’s Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be a team player; will have sound judgement, accompanied by excellent research, writing, and communications skills; the ability to analyze complex factual, legal, and policy issues; the ability to delve deeply into environmental strategies and projects related to the Tribe’s interests at the Hanford Site; and the ability to respond to a wide array of environmental issues that require prompt and accurate analysis. The Tribe offers an attractive compensation package, including: medical and life insurance, a matching 401 (k) contribution, and a generous leave policy. The successful candidate will be working with the Resource Conservation and Recovery Act (RCRA), National Environmental Policy Act (NEPA), and Comprehensive Environmental Response, Compensation and Liability Act (CERCLA). However, the Program will provide training and professional development opportunities for the successful candidate in these areas. Experience working on behalf of Indian tribes or other governments is preferred. Requires a Juris Doctorate degree from an accredited law school. Applicants must also pass a criminal background check with no criminal convictions, hold membership in good standing with a state bar, have a minimum of one (1) year of legal practice experience, and have a positive work history. Please send a cover letter, resume, 5-10 page writing sample, and three (3) letters of references along with your Nez Perce Tribe application. Class description available from the Tribe’s Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 28)

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: **HATCHERY MAINTENANCE SUPERVISOR I HR-18-168** full-time position located at Dworshak National Fish Hatchery, Ahsahka, ID. Will plan, implement and supervise a full maintenance program for Dworshak National Fish Hatchery. A bachelor’s degree in a related field is required. An associated degree in related field with six (6) years of maintenance experience may substitute for the Bachelor’s degree requirement. Journeyman certification is electrical, plumbing, HVAC/refrigeration, welding or carpentry with eight (8) years of maintenance experience in hatchery or related field may also substitute for the Bachelor’s degree requirement. Requires the ability to obtain and maintain a Class A Commercial Driver’s License with Tanker Endorsement and Boom Operator Certification. Please include a cover letter and three (3) letters of references along with your NPT application. Class description/job description available at the NPT




HATCHERY MAINTENANCE SUPERVISOR I HR-18-168 (CONTINUED)

Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 17)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) HR-18-173** full-time. To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Prefer to be willing to reside within the boundaries of the Nez Perce Reservation or resides within a thirty (30) mile radius of assigned workplace and responds from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Require a High School Diploma/GED or equivalent and formal training, special courses, or self-education equivalent to satisfactory completion of one (1) year of college education or specialized advanced training in Law Enforcement or a closely related field. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. NPT Police Department application forms are available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 10/15/18.** (Grade 16)

Re-Advertise: The Nez Perce Tribe Law & Justice Department is recruiting for: **DEPUTY PUBLIC DEFENDER HR-18-163** full-time. Primarily responsible for handling of cases as assigned by the Nez Perce Tribe Public Defender. Handles all aspects of criminal cases from arraignment through final disposition. Also prepares reports, legal memoranda, motions, correspondence, and other documents. The Deputy Public Defender will also assist in the justice programs such as Healing to Wellness Programs, and Diversion Programs for juveniles. Position is supervised by the Public Defender. Requires a Juris Doctorate from an accredited law school. Prefer at least one (1) year of experience working as a public defender, preferably in a tribal government, or experience in a closely-related field for a tribal government. Please include a cover letter along with your resume and Nez Perce Tribe application. "Class description/job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 10/15/18.** (Grade 20)



The Nez Perce Tribe Department of Education/Students for Success is recruiting for: **TRIBAL TOBACCO CONTROL OUTREACH WORKER HR-18-172** part-time. Continuation of this position beyond the initial one (1) year term is contingent upon securing future funding. Requires excellent organizational and multi-tasking skills to implement the comprehensive tobacco control outreach/prevention objectives for the programs multiple funding sources. Responsible for education presentations and education materials development using tribal specific messages/imagery and available tribal specific data on impact of commercial tobacco use on tribal populations and understanding of traditional tobacco values. Assists with community outreach, partnership development, and compliance of the cooperative agreement or contracts. Must have excellent writing and oral communication skills, highly motivated and have the ability to work independently and cooperatively with others. Associates degree, vocational technical degree, or specialized training equivalent to satisfactory completion of two (2) years of college education with emphasis in health, education, or social work, or closely related field preferred. Requires one (1) year administrative experience. Three (3) years' experience in related field and one (1) year supervisory experience preferred. "Class description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 10/15/18. (Grade 13)**

The Nez Perce Tribe Department of Law & Justice is recruiting for: **PROBATION OFFICER // COMMUNITY SERVICE COORDINATOR HR-18-174** full-time. To supervise and monitor offender compliance with the conditions of probation set by court orders. Develop and maintain probation programs and oversee community service work. Responsible for monitoring adult and/or juvenile offenders under court orders and probation programs. Works within broad policy and organizational guidelines. Supervised by the Probation Supervisor. Requires an associate's degree in criminal justice or related field, or substitution of certificate of completion in Probation, Law Enforcement, Misdemeanor Probation training or Police Officer POST Academy certification. Must submit to a criminal background investigation. Requires two (2) years successful experience in a law enforcement or judicial environment, preferably as a probation officer. Requires one (1) year administrative experience, writing detailed reports with supporting rationale for recommendations made. Must have experience working with youth and adults. Must have working knowledge of the tribal justice system. "Class description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 10/15/18. (Grade 13)**

The Nez Perce Tribe Department of Fisheries Resources Management/Production Division is recruiting for: **PROFESSIONAL V/HATCHERY MANAGER HR-18-175** full-time. To supervise and manage Nez Perce Tribal Hatchery. Responsibilities include: supervision, facility management, production planning and implementation of the operation and maintenance of a hatchery production program for 625,000 spring Chinook and 1.4 million fall Chinook and other species as assigned. The hatchery includes six (6) satellite facilities and staffed with 14 employees. Close coordination occurs with the Tribal Research Monitoring and Evaluation staff as well as State and Federal hatchery co-managers in Idaho and Washington area. Duty station is Nez Perce Tribal Hatchery at site 1705 on the Clearwater River near Cherrylane, Idaho. Requires a Bachelor's degree in related field (Master's preferred). Related field and/or



PROFESSIONAL V/HATCHERY MANAGER HR-18-175 (CONTINUED)

course work requirements defined in job expectations. Requires five (5) years professional level experience (three (3) years' experience with Master degree), two (2) years of supervisory experience, knowledge and experience with experimental study design, statistics, fish or wildlife population dynamics and modeling or habitat restoration is required. "Class description/job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 10/31/18. (Grade 22)**

The Nez Perce Tribe Department of Communications is recruiting for: **DIGITAL MEDIA SPECIALIST HR-18-176** part-time. To create, manage, and update information through various forms of digital media. The position will assist the communications program to enhance and maintain internal and external communications. Such tasks will include updating social media, website content, mass emails, weekly newsletter, and more. Requires an Associate's degree in marketing, advertising, communications, computer science, or closely related field. A Bachelor's degree preferred. Three (3) years relevant experience is equivalent to one (1) year of college. Requires some experience with social media, digital media or marketing. A strong knowledge of computers and general software is required. Exceptional communication, writing, and editing skills are required. "Class description/job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 10/22/18. (Grade 16)**

The Nez Perce Tribe Department of Child Support Enforcement Program (CSEP) is recruiting for: **CSEP CASE MANAGER HR-18-177** full-time. Position is responsible to provide information and assistance to clients, including case management and reporting. Conduct client interviews, establish, collect and distribute child support payments. Research and prepare case reports and provide case management and work within a confidential office setting. Maintain working knowledge of federal, state and tribal regulations, procedures and policies. Travel as needed for training or site visits. Background check will be required. Bachelor's degree in Social Work, Sociology, Psychology, or closely related field required or education and documented training equivalent to 12 (twelve) years in Social Work, Sociology, Psychology or closely related field. Master's degree in Social Work, Sociology, Psychology, or closely related field preferred. Requires two (2) years' experience dealing with casework and families. "Class description/job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 10/22/18. (Grade 16)**

Open to ALL qualified applicants: (General Public)


The Nez Perce Tribe (Tribe) Environmental Restoration and Waste Management (ERWM) program is recruiting for: **HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107** full-time. Located at Lapwai, ID. The ERWM programs' role is to protect the Tribe's treaty-reserved right at the Hanford Site



HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107 (CONTINUED)

in the state of Washington, regulate air quality on the Tribe's Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be a team player; will have sound judgement, accompanied by excellent research, writing, and communications skills; the ability to analyze complex factual, legal, and policy issues; the ability to delve deeply into environmental strategies and projects related to the Tribe's interests at the Hanford Site; and the ability to respond to a wide array of environmental issues that require prompt and accurate analysis. The Tribe offers an attractive compensation package, including: medical and life insurance, a matching 401 (k) contribution, and a generous leave policy. The successful candidate will be working with the Resource Conservation and Recovery Act (RCRA), National Environmental Policy Act (NEPA), and Comprehensive Environmental Response, Compensation and Liability Act (CERCLA). However, the Program will provide training and professional development opportunities for the successful candidate in these areas. Experience working on behalf of Indian tribes or other governments is preferred. Requires a Juris Doctorate degree from an accredited law school. Applicants must also pass a criminal background check with no criminal convictions, hold membership in good standing with a state bar, have a minimum of one (1) year of legal practice experience, and have a positive work history. Please send a cover letter, resume, 5-10 page writing sample, and three (3) letters of references along with your Nez Perce Tribe application. [Class description available from the Tribe's Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 28)

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To apply: Recruitments for *Entry Level* Positions (**Grade 15 and below**) will require a completed Tribal application only. Recruitments for *Professional* Positions (**Grade 16 and above**) will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office

ATTN: **Job Name & No.**

P.O. Box 365


Lapwai, Idaho, 83540

Phone (208) 843-7332 Fax (208) 843-7414 **LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies.** www.nezperce.org



EMPLOYMENT OPPORTUNITIES!!

- **OUTREACH NOTICE: Payette National Forest in McCall, Idaho is seeking candidates to fill a temporary seasonal Lands Team Assistant.** The Lands Team Assistant's primary duties include physically inspecting, via driving and/or hiking, permit sites; preparing reports to record the condition of permitted sites by providing pictures, obtaining GIS info, and documenting any trespass or non-permitted use; performing monthly vehicle inspections, ensuring timely vehicle maintenance is performed, and preparing a monthly fleet report. For more information and how to apply contact Rebecca Havens at (208) 634-0416 or email Rebecca at rahavens@fs.fed.us. **Position closes 10/10/18.**
- **OUTREACH NOTICE: The Payette National Forest is seeking candidates to fill Fisheries Technician positions for the 2019 field season.** Job duties include fish habitat monitoring, and sediment monitoring. Fisheries technicians also utilize environmental DNA, snorkeling and electrofishing to determine the distribution of Chinook salmon, steelhead, bull trout, westslope cutthroat trout, and other fish species and amphibians. Field work often involves strenuous conditions due to weather, terrain, and physical labor. The assigned duty station is McCall, Idaho. Government housing may be available but is not guaranteed. Frequent overnight travel will be required dependent on project duration. During travel, lodging may be provided at guard stations, but most often involves camping. To apply for the jobs on the Payette National Forest select McCall, Idaho as the duty station. The jobs will be listed under announcement #s: 19-TEMP-C14-BIOAID-3DT-PM, 19-TEMP-C14-FISH-4DT-PM, 19-TEMP-C14-FISH-5DT-PM, 19-TEMP-C14-FISH-6DT-PM. For more information and how to apply go to www.usajobs.gov. **The application period is from September 10 to October 12, 2018.**
- **The Nez Perce - Clearwater National Forest Anticipates hiring four Pathways positions during a Society of American Foresters (SAF) event. Interns: Undergraduate Forester (Potlatch), Undergraduate Forester (Grangeville). Recent Graduates: Forester (Orofino), Forester (Kamiah).** This is a nation-wide event-applicants need not be physically present at the SAF conference. The four positions listed above are available locally, however are potentially hundreds of positions to be filled across the country. For more information and how to apply go to Forest Service SAF 2018. **Positions close 10/12/18.**
- **OUTREACH NOTICE: Nez Perce-Clearwater National Forest will be filling multiple temporary positions for the upcoming 2018 field season: Forestry Aids (fire), Forestry Techs., Forestry Tech, Aerial Observer, and a Warehouse Materials Handler.** Openings will be available at the GS-2, GS-3, and GS-5 levels, and are for positions with a maximum six months tour of duty (not to exceed 1,039 hours). The starting dates of the positions are anticipated to be between May and early June 2019. **The job announcements come out on Sept. 9, 2018 via www.usajobs.com.** For further information call (208) 765-7482. Or contact Mark Wahlberg, Station Foreman, Canyon Workcenter, Nez Perce-Clearwater NF, (208) 476-8217 or (916) 203-4112, or you may email Mark at mlwahlberg@fs.fed.us. **Positions close 10/13/18.**

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- **AVISTA Corporation is recruiting for: Engineering Development Program-Entry Level Engineer, Resource Accounting Analyst, HR Recruiter, and a Compensation Analyst.** For more information and how to apply go to www.avistacorp.com/careers. **Closing dates vary with positions and locations.**
 - **Northwest Indian College (NWIC) is recruiting for: Early Learning Center Lead Teacher, Tribal Vocational Rehabilitation (TVR) Institute Faculty, Human Resources Director, Tribal Governance & Business Management Faculty, Head Men's Basketball Coach, Head Women's Basketball Coach, Strategic Enrollment Management Recruiter, and a NWIC Board of Trustees Member Vacancy.** For more information and how to apply go to www.nwic.edu/jobs. **Closing dates vary with positions and locations.**
 - **Lapwai School District is recruiting for the following: Indian Education Coordinator (Part-time 14 hours/week.), Speech & Language Pathologist, District Technology Coordinator, and Certified Substitutes.** Application can be found on our website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at extension 201. **Positions are open until filled.**
 - **Pacific Cabinets, Inc. (PCI) is now hiring for a variety of production positions (On-going recruitment).** We seek bright, energetic and meticulous individuals for our manufacturing production team. If you enjoy working in a team environment and would like to develop your talent and skills in a fast paced company; this position is for you! Starting wage DOE with opportunities for overtime. Medical, Dental and 401 (k) investment plan is available for our full-time employees. Pacific Cabinets, Inc. is looking for a long term commitment from you. Please email your resume to: Linda Nida lnida@pacificcabinets.com or hand deliver to 2010 Front Street, Ferdinand, ID. Phone number: (208) 962-5546.
 - **Alternative Nursing Services looking for C.N.A.'s, Attendant Caregivers in all areas (On-going recruitment).** Culatesac, Lapwai, Lewiston, Kamiah, Orofino and Clarkston. Alternative Nursing Services is located at 1029 Main Street, Lewiston, ID 83501. For more information and how to apply contact Michelle or Kellie at (208)746-3050.
 - **Couple of great website's to look for employment in your area (On-going).** Idaho Department of Labor: <https://labor.idaho.gov/dnn/JobSeekers.aspx>, and indeed.com at www.indeed.com.
 - **The Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is accepting application for various positions.** To view positions, and how to apply go to www.ctuir.org.