

~SEPTEMBER 10, 2018 ~



NEZ PERCE TRIBE

JOB OPENINGS


Open only to qualified IN HOUSE applicants:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks.

Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

Re-Advertise: The Nez Perce Tribe Social Services Senior Citizens Program is recruiting for: **COOK HR-17-178 (LAPWAI)** part-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK HR-18-112 (KAMIAH)** full-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)



Re-Advertise: The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER HR-18-104 (KAMIAH)** part-time. To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **ONE (1) BUS OPERATOR (KAMIAH) HR-18-119** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. "Class description available at the NPT Human Resources Department." Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATOR(S) (LAPWAI) HR-18-120** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. "Class description available at the NPT Human Resources Department." Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Water Resource Division is recruiting for: **PROFESSIONAL I - HYDROLOGIST HR-18-133** full-time, two (2) year term position. Continuation of this position beyond the initial two (2) year



PROFESSIONAL I – HYDROLOGIST HR-18-133 (CONTINUED)

term is contingent upon securing future funding. The Hydrologist I will be responsible for a variety of tasks associated with the scientific investigation and reporting on water resources on or near the Nez Perce Reservation. Some specific activities include: installing gaging stations on streams of interest and measuring in-stream flows; investigating water diversions to assess compliance with state and tribal water rights laws; developing rules and regulations in accordance with tribal code; developing protocols related to the enactment, enforcement, amendment, and administration of the tribal water code; developing and evaluating permits and certifications and monitoring compliance with their terms. Technical experience in related field preferred; demonstrated leadership experience preferred. Requires a B.S. degree in hydrology, environmental science, biology, or a related physical or biological science field (M.S. degree preferred). “Class description/job description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** *(Grade 17)*

The Nez Perce Tribe Department of Education/ECDP Program is recruiting for: **CUSTODIAN HR-18-146 (LAPWAI)** full-time. Responsible for cleaning all ECDP buildings and premises according to procedures, checklists, and general supervision of the Health & Safety Specialist. Ensures all ECDP buildings and premises including storage sheds are locked on a daily basis. Maintains entranceways to buildings, including sidewalks and trash. Maintain ECDP grounds and playground year-round. Requires handling or using machines or equipment. Requires six (6) months experience in the custodial or general maintenance field. Requires High School Diploma/GED. “Class description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** *(Grade 3)*

The Nez Perce Tribe (Tribe) Environmental Restoration and Waste Management (ERWM) program is recruiting for: **HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107** full-time. Located at Lapwai, ID. The ERWM programs’ role is to protect the Tribe’s treaty-reserved right at the Hanford Site in the state of Washington, regulate air quality on the Tribe’s Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be a team player; will have sound judgement, accompanied by excellent research, writing, and communications skills; the ability to analyze complex factual, legal, and policy issues; the ability to delve deeply into environmental strategies and projects related to the Tribe’s interests at the Hanford Site; and the ability to respond to a wide array of environmental issues that require prompt and accurate analysis. The Tribe offers an attractive compensation package, including: medical and life insurance, a matching 401 (k) contribution, and a generous leave policy. The successful candidate will be working with the Resource Conservation and Recovery Act (RCRA), National Environmental Policy Act (NEPA), and Comprehensive Environmental Response, Compensation and Liability Act (CERCLA). However, the Program will provide training and professional development opportunities for the successful candidate in these areas. Experience working on behalf of Indian tribes or other governments is preferred. Requires a Juris Doctorate degree from an accredited law school. Applicants must also pass a criminal background check with no criminal convictions, hold



HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107 (CONTINUED)

membership in good standing with a state bar, have a minimum of one (1) year of legal practice experience, and have a positive work history. Please send a cover letter, resume, 5-10 page writing sample, and three (3) letters of references along with your Nez Perce Tribe application. Class description available from the Tribe's Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 28)

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: **HATCHERY MAINTENANCE SUPERVISOR I HR-18-168** full-time position located at Dworshak National Fish Hatchery, Ahsahka, ID. Will plan, implement and supervise a full maintenance program for Dworshak National Fish Hatchery. A bachelor's degree in a related field is required. An associated degree in related field with six (6) years of maintenance experience may substitute for the Bachelor's degree requirement. Journeyman certification is electrical, plumbing, HVAC/refrigeration, welding or carpentry with eight (8) years of maintenance experience in hatchery or related field may also substitute for the Bachelor's degree requirement. Requires the ability to obtain and maintain a Class A Commercial Driver's License with Tanker Endorsement and Boom Operator Certification. Please include a cover letter and three (3) letters of references along with your NPT application. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 17)

The Nez Perce Tribal Enterprise Executive Office is recruiting for: **ADMINISTRATIVE SPECIALIST II HR-18-170** full-time. To provide administrative support to the Enterprises and Enterprise Board. Responsible for providing routine clerical tasks, greeting guests, processing incoming and outgoing mail and record keeping; Provide administrative support to the Enterprise Executive Office; Responsible for technical data processing but include basic reception duties and coordinating office operations; Responsible for technical data processing and extensive use of spreadsheet application to compile information into comprehensive reports; Manages department's data base systems, and implements effective computer applications to facilitate efficient office operations; Provides administrative support to the Enterprise Board. Position is supervised by the Executive Assistant II. Requires two (2) years of college (48 credits), or three (3) years related experience may substitute for one (1) year of college. Position prefers one (1) year experience in a Tribal government setting. One (1) year of administrative office experience using computer data base application required. Must be able to obtain a gaming license and ability to be commissioned as a Notary Public. "Class description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 9/17/18.** (Grade 11)

The Nez Perce Tribe Department of Communications is recruiting for: **PUBLISHER/MARKETING SPECIALIST HR-18-171** full-time. Responsible for creating, formatting, printing and distributing the Nez



PUBLISHER/MARKETING SPECIALIST HR-18-171 (CONTINUED)

Perce Tribal Newspaper. Ensuring that publication and distribution meets schedule deadlines. Will research, record, and distribute information and stories relevant and useful to the Nez Perce People. Will design, create layout, solicit advertising sales, create original written materials, photography, publication, and distribution. Requires two (2) years of college in a related field, and Associates of Arts degree preferred. Three (3) years of relevant experience is equivalent to one (1) year of college. Requires one (1) year experience in a related field, and one (1) year administrative experience, excellent verbal, writing and editing skills. Must possess excellent organization skills, communication and interpersonal skills. Demonstrated ability to be proactive and remain positive in a multi-tasking, high demand position. Knowledge of desktop publishing and graphics software, use Windows 98, Excel, Word and other computer software. The class is supervised by the Communications Manager. “Class description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 9/17/18. (Grade 14)**

The Nez Perce Tribe Department of Education/Students for Success is recruiting for: **TRIBAL TOBACCO CONTROL OUTREACH WORKER HR-18-172** part-time. Continuation of this position beyond the initial one (1) year term is contingent upon securing future funding. Requires excellent organizational and multi-tasking skills to implement the comprehensive tobacco control outreach/prevention objectives for the programs multiple funding sources. Responsible for education presentations and education materials development using tribal specific messages/imagery and available tribal specific data on impact of commercial tobacco use on tribal populations and understanding of traditional tobacco values. Assists with community outreach, partnership development, and compliance of the cooperative agreement or contracts. Must have excellent writing and oral communication skills, highly motivated and have the ability to work independently and cooperatively with others. Associates degree, vocational technical degree, or specialized training equivalent to satisfactory completion of two (2) years of college education with emphasis in health, education, or social work, or closely related field preferred. Requires one (1) year administrative experience. Three (3) years experience in related field and one (1) year supervisory experience preferred. “Class description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 9/21/18. (Grade 13)**

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: **TECHNICIAN III - MAINTENANCE/MECHANIC HR-18-167** full-time position located at Dworshak National Fish Hatchery, Ahsahka, ID. Responsibilities include performance of work assignments in mechanical, electrical, refrigeration and facility maintenance/repair. Requires two (2) years of college OR a journeyman certification in welding, HVAC/refrigeration, carpentry or plumbing. Six (6) years of relevant experience can be substituted for the education requirement. In addition to the education requirement, three (3) years of related experience and one (1) year supervisory experience is also required. Requires the ability to obtain and maintain a Class A Commercial Driver’s License with Tanker Endorsement and Boom Operator Certification.



TECHNICIAN III - MAINTENANCE/MECHANIC HR-18-167 (CONTINUED)

Please include a cover letter, resume and three (3) letters of references along with your NPT application. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 9/21/18.** (Grade 13)

Open to ALL qualified applicants: (General Public)

The Nez Perce Tribe Water Resource Division is recruiting for: **PROFESSIONAL I - HYDROLOGIST HR-18-133** full-time, two (2) year term position. Continuation of this position beyond the initial two (2) year term is contingent upon securing future funding. The Hydrologist I will be responsible for a variety of tasks associated with the scientific investigation and reporting on of water resources on or near the Nez Perce Reservation. Some specific activities include: installing gaging stations on streams of interest and measuring in-stream flows; investigating water diversions to assess compliance with state and tribal water rights laws; developing rules and regulations in accordance with tribal code; developing protocols related to the enactment, enforcement, amendment, and administration of the tribal water code; developing and evaluating permits and certifications and monitoring compliance with their terms. Technical experience in related field preferred; demonstrated leadership experience preferred. Requires a B.S. degree in hydrology, environmental science, biology, or a related physical or biological science field (M.S. degree preferred). "Class description/job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 17)

The Nez Perce Tribe (Tribe) Environmental Restoration and Waste Management (ERWM) program is recruiting for: **HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107** full-time. Located at Lapwai, ID. The ERWM programs' role is to protect the Tribe's treaty-reserved right at the Hanford Site in the state of Washington, regulate air quality on the Tribe's Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be a team player; will have sound judgement, accompanied by excellent research, writing, and communications skills; the ability to analyze complex factual, legal, and policy issues; the ability to delve deeply into environmental strategies and projects related to the Tribe's interests at the Hanford Site; and the ability to respond to a wide array of environmental issues that require prompt and accurate analysis. The Tribe offers an attractive compensation package, including: medical and life insurance, a matching 401 (k) contribution, and a generous leave policy. The successful candidate will be working with the Resource Conservation and Recovery Act (RCRA), National Environmental Policy Act (NEPA), and Comprehensive Environmental Response, Compensation and Liability Act (CERCLA). However, the Program will provide training and professional development opportunities for the successful candidate in these areas. Experience working on behalf of Indian tribes or other governments is preferred. Requires a Juris Doctorate degree from an accredited law school. Applicants must also pass a criminal background check with no criminal convictions, hold



: HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107 (CONTINUED)

membership in good standing with a state bar, have a minimum of one (1) year of legal practice experience, and have a positive work history. Please send a cover letter, resume, 5-10 page writing sample, and three (3) letters of references along with your Nez Perce Tribe application. Class description available from the Tribe's Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 28)

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: **TECHNICIAN III - MAINTENANCE/MECHANIC HR-18-167** full-time position located at Dworshak National Fish Hatchery, Ahsahka, ID. Responsibilities include performance of work assignments in mechanical, electrical, refrigeration and facility maintenance/repair. Requires two (2) years of college OR a journeyman certification in welding, HVAC/refrigeration, carpentry or plumbing. Six (6) years of relevant experience can be substituted for the education requirement. In addition to the education requirement, three (3) years of related experience and one (1) year supervisory experience is also required. Requires the ability to obtain and maintain a Class A Commercial Driver's License with Tanker Endorsement and Boom Operator Certification. Please include a cover letter, resume and three (3) letters of references along with your NPT application. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 9/21/18.** (Grade 13)

To apply: Recruitments for *Entry Level Positions (Grade 15 and below)* will require a completed Tribal application only. Recruitments for *Professional Positions (Grade 16 and above)* will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office

ATTN: **Job Name & No.**


P.O. Box 365


Lapwai, Idaho, 83540

Phone (208) 843-7332 Fax (208) 843-7414 **LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies.** www.nezperce.org

EMPLOYMENT OPPORTUNITIES!!


- **The Department of Social and Health Services (DSHS), Economic Services Administration (ESA), Division of Child Support (DCS) is recruiting to fill five (5) Support Enforcement Officer positions.** These positions are located in Spokane, Washington. In this role you'll provide direct service to clients by establishing, modifying, and enforcing financial and medical child support obligations. Join us today on our mission to Transform Lives! For more information and how to apply go to [https://www.governmentjobs.com/careers/washington/jobs/2201105/dshs-child-support-enforcement-officer?location\[0\]=spokane%20county&sort=PositionTitle%7CAscending&page=2&pagetype=jobOpportunitiesJobs](https://www.governmentjobs.com/careers/washington/jobs/2201105/dshs-child-support-enforcement-officer?location[0]=spokane%20county&sort=PositionTitle%7CAscending&page=2&pagetype=jobOpportunitiesJobs). **Closing date 9/16/18.**

- 
- **Temporary Job Announcement: The Nez Perce Tribe General Council is currently seeking dependable, hardworking Tellers/Sergeant-At-Arms to assist with the Fall General Council Meeting in LAPWAI.** Applicants must be an enrolled member of the Nez Perce Tribe and age eighteen (18) years or older. College students and/or unemployed individuals will be preferred. You must be able to commit for the full three days. **Fall General Council Meeting (September 27-29, 2018) at the Pineवास in Lapwai.** For questions or inquiries, please contact Melissa King at 208.843.7307 or via email at melissak@nezperce.org. **The deadline for applications is Wednesday September 19th, 2018 by 4:30 p.m.** Applications are available on the NPT General Council website (www.nezperce.org). The three Tribal community centers and the Human Resources Office. Please submit all applications and a copy of two types of identification to Melissa King, Attn: General Council Tellers/Sgt. Arms OR Mail to: General Council (Attn: Election Judges), P.O. Box 365, Lapwai, Idaho 83540. Applications can also be emailed (melissak@nezperce.org) or faxed 208.843.7309.
 - **Community Action Partnership/Lewiston Interagency is recruiting for: Compliance Coordinator (Weatherization), Weatherization Retrofit Installer Technicians, Seasonal Energy Assistance Intake Workers, and Seasonal Community Service Assistant.** For more information and how to apply for positions go to <https://www.cap4action.org/>. **Closing date 9/21/18.**
 - **Hillsboro Oregon is recruiting for: Police Records Supervisor.** The principal function of an employee in this class is to provide technical assistance to co-workers and to oversee daily operations of the Police Records Division. The work is performed under the supervision and direction of the Police Records Manager, but considerable leeway is granted for the exercise of independent judgment and initiative. Supervisory responsibilities are exercised over Police Lead Records Specialists and Police Records Specialists. The nature of the work performed requires that an employee in this class establish and maintain effective working relationships with co-workers and the general public. The principal duties of this class are performed in a police department environment. Normal working hours will include being assigned to any one of several shifts: day shift, afternoon shift, night shift, weekdays or weekends. Shifts and days off may rotate based on operational need. For more information and how to apply go to www.Hillsboro-Oregon.gov/Jobs. Job # 2019-38. **Closing date 9/21/18.**
 - **Northwest Portland Area Indian Health Board (NPAIHB) is recruiting for: General Office Assistant.** The Office Assistant will provide administrative and general support on scheduled short-term assignments or when the NPAIHB needs administrative support with short notice due to employee absence. This position will work on an as needed basis during regular office hours. The tasks may include staff support tasks at conferences and training sessions held off-site. When working at the front desk, the Office Assistant has primary responsibility to answer a multi-line telephone system, routing callers and visitors in a courteous and professional manner, and to provide clerical support for NPAIHB staff. The Office Assistant must ensure the smooth functioning of the reception area, serve as the first contact to the general public and be the first representative of the Board to all visitors. He or she must be courteous, personable, self-motivated, and have the ability to manage multiple tasks and meet deadlines in providing support for unspecified functions of the organization. The Office Assistant will maintain a professional relationship with all NPAIHB project staff while dealing with



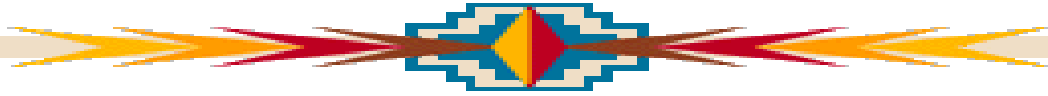
sensitive personnel and project information. Therefore, the Office Assistant will need to understand the importance and sensitivity of confidentially and maintain it at all times. For more information and how to apply go to www.npaihb.org. **Closing date 9/21/18.**

- **OUTREACH NOTICE: Nez Perce-Clearwater Nations Forest will be filling multiple temporary positions for the upcoming 2018 field season: Forestry Aids (fire), Forestry Techs., Forestry Tech, Aerial Observer, and a Warehouse Materials Handler.** Openings will be available at the GS-2, GS-3, and GS-5 levels, and are for positions with a maximum six months tour of duty (not to exceed 1,039 hours). The starting dates of the positions are anticipated to be between May and early June 2019. **The job announcements come out on Sept. 9, 2018 via www.usajobs.com.** For further information call (208) 765-7482. Or contact Mark Wahlberg, Station Foreman, Canyon Workcenter, Nez Perce-Clearwater NF, (208) 476-8217 or (916) 203-4112, or you may email Mark at mlwahlberg@fs.fed.us. **Positions close 10/13/18.**
- **OUTREACH NOTICE: The Payette National Forest is seeking candidates to fill Fisheries Technician positions for the 2019 field season.** Job duties include fish habitat monitoring, and sediment monitoring. Fisheries technicians also utilize environmental DNA, snorkeling and electrofishing to determine the distribution of Chinook salmon, steelhead, bull trout, westslope cutthroat trout, and other fish species and amphibians. Field work often involves strenuous conditions due to weather, terrain, and physical labor. The assigned duty station is McCall, Idaho. Government housing may be available but is not guaranteed. Frequent overnight travel will be required dependent on project duration. During travel, lodging may be provided at guard stations, but most often involves camping. To apply for the jobs on the Payette National Forest select McCall, Idaho as the duty station. The jobs will be listed under announcement #s: 19-TEMP-C14-BIOAID-3DT-PM, 19-TEMP-C14-FISH-4DT-PM, 19-TEMP-C14-FISH-5DT-PM, 19-TEMP-C14-FISH-6DT-PM. For more information and how to apply go to www.usajobs.gov. **The application period is from September 10 to October 12, 2018.**
- **Fingerprints Children's Center is recruiting for: PT Pre-School (3-4yr) Lead Teacher.** The Teacher is responsible for carrying out the daily activities for the children enrolled in the child care facility with proper care. The teacher should coordinate activities in a designated unit with management objectives. They are also required to build strong interpersonal relationships while inspiring and delighting with children and their parents, as well as other fellow teachers in order to learn from them too. A Lead teacher is responsible for mental and physical growth of children. The teacher has to take care of children and ensure that they are provided with better learning opportunities. The job requires the teacher to hold strong creative skills since the teachers have to prepare lessons with fun and learning elements, has to plan lessons and assess growth in children on both mental and physical scales. The teacher will also be expected to set up the classroom that goes with the lesson being taught. Please apply in person at 2102 8th street, Lewiston. Or email us at Fingerprintsoffice@new-bridgeschurch.com. **Position is open until filled.**
- **The Learning Garden is recruiting for: Preschool Teacher, full-time.** For our developmental preschool in Moscow. The position is for Monday through Friday, 7:30 to 4:30. Our program serves a small group of 8 children with a variety of abilities working in collaboration with a team of teachers



and therapists. The position starts at \$12 per hour with an increase to \$12.50 per hour once an individual license is obtained through the City of Moscow. Additional information about our program and philosophy can be found at www.learning-garden.org. If interested, please send resume to cathy@learning-garden.org. **Position open until filled.**

- **University of Idaho is recruiting for: Assistant Teacher (temporary).** Implementing developmentally appropriate curriculum and activities through learning center, which include: art, music, physical activities, language and literacy, sensory and self-help according to NAEYC Accreditation Standards. Maintaining a physical environment to promote growth and development of physical, cognitive, language, creative, and social/emotional skills: Observing and recording children's developmental levels and progress in all areas of development; Developing a partnership with parents by building a positive relationship with parents; Caring for the needs of children in personal hygiene areas including feeding, diapering/toileting, dressing, lifting and carrying children; and administering medications. For more information and how to apply go <https://www.uidaho.edu/>. Look for jobs, posting # STH001372P. **Open until filled.**
- **AVISTA Corporation is recruiting for: Transmission Engineer, Regional Business Manager, Joint Use Customer Project Coordinator, and a Corporate Learning and Development Coordinator.** For more information and how to apply go to www.avistacorp.com/careers. **Closing dates vary with positions and locations.**
- **The Healing Lodge of the Seven Nations is recruiting for: Payroll & Procurement Specialist, Grants & Contracts Specialist, Human Resources Assistant, Licensed Mental Health Therapist (Aftercare Program), Food Service Worker, Staff Nurse, Skills Coach (Specialist 3), Skills Coach (1), and a Skills Coach (Technician).** For more information and how to apply go to www.healinglodge.org. **Positions are open until filled.**
- **Northwest Indian College (NWIC) is recruiting for: Rocketry Mentor, Enrollment Services Program Assistant, Human Resources Director, Resident Life Center Assistant Cook, TRiO Academic Coach Advocate, and NWIC Board of Trustees Member Vacancy.** For more information and how to apply go to www.nwic.edu/jobs. **Closing dates vary with positions and locations.**
- **Lapwai School District is recruiting for the following: Speech and Language Pathologist, District Technology Coordinator, and Substitutes.** Application can be found on our website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at extension 201. **Positions are open until filled.**
- **Nez Perce Tribal Housing Authority (NPTHA) is recruiting for: Temporary Administrative Clerk.** To support home repair and Kicuy Coach Activities Average 20-40 hrs./weeks for approximately 6 months. HS diploma or GED, two years of college, two years administrative experience, excellent math, organization & presentation skills, proficient computers & technology skills, and valid driver's license and bondable. For more information call NPTHA at (208) 843-2229, or go to www.nezperce.org. You can also send NPTHA application to Nez Perce Tribal Housing Authority, P.O. Box 188, Lapwai, ID 83540. **Open until filled.**



- **Pacific Cabinets, Inc. (PCI) is now hiring for a variety of production positions (On-going recruitment).** We seek bright, energetic and meticulous individuals for our manufacturing production team. If you enjoy working in a team environment and would like to develop your talent and skills in a fast paced company; this position is for you! Starting wage DOE with opportunities for overtime. Medical, Dental and 401 (k) investment plan is available for our full-time employees. Pacific Cabinets, Inc. is looking for a long term commitment from you. Please email your resume to: Linda Nida lnida@pacificcabinets.com or hand deliver to 2010 Front Street, Ferdinand, ID. Phone number: (208) 962-5546.
- **Alternative Nursing Services looking for C.N.A.'s, Attendant Caregivers in all areas (On-going recruitment).** Culdesac, Lapwai, Lewiston, Kamiah, Orofino and Clarkston. Alternative Nursing Services is located at 1029 Main Street, Lewiston, ID 83501. For more information and how to apply contact Michelle or Kellie at (208)746-3050.
- **Couple of great website's to look for employment in your area (On-going).** Idaho Department of Labor: <https://labor.idaho.gov/dnn/JobSeekers.aspx>, and indeed.com at www.indeed.com.
- **The Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is accepting application for various positions.** To view positions, and how to apply go to www.ctuir.org