



NIMIIPUU HEALTH

Job Posting: August 6, 2018

In compliance with the administrative actions dated January 10, 2017, all vacancies will be advertised “in house” for all current Nimiipuu Health employees, current employees from other entities (*Nez Perce Tribal Enterprises, Nez Perce Tribal Housing Authority, Nez Perce Tribe governmental operations, and Law & Justice*) and Nez Perce tribal members for a minimum of five (5) days.

NIMIIPUU HEALTH IS CURRENTLY ACCEPTING APPLICATIONS FROM QUALIFIED IN-HOUSE APPLICANTS FOR THE FOLLOWING POSITIONS:

CLINICAL NURSE II (RN)

(Salary/DOE/Full-Time/Lapwai) Clinical Nurse II (RN) [HR-18-27] Must be an R.N., with current Idaho license. Requires two (2) years of experience in clinical setting and the ability to multi-task and prioritize; prefer experience in an acute care or ambulatory care setting and care management understanding/experience Must have professional knowledge of and ability to apply nursing care principles, practices and procedures. Required to assess needs of a wide variety of medical, surgical, geriatric, obstetrics, gynecology and pediatric patients as well as knowledge of the normal course of diseases, anticipated complications and indicated therapeutic intervention. Must be able to work independently, handle conflict and crisis in a professional manner. Must be computer literate. Must have excellent communication skills, both oral and written. Requires ability to pass an extensive background check and pre-employment drug screening. Requires valid driver’s license with an insurable record. **Closes 08/20/2018. Tribal Preference Applies.**

CERTIFIED NURSING ASSISTANT

(Salary/DOE/Full-Time/Lapwai) Certified Nursing Assistant [HR-18-26] Must be a Certified Nurse Assistant (CNA) in the State of Idaho or obtain CNA certification within one year of hire. Must have knowledge to identify common disorders, diagnostic tests, assist with diagnostic examination and instruct clients on diagnostic examination preparation. Must have current BLS. Knowledge of history, culture, and health needs of Native American communities preferred. Must be able to work independently, handle conflict and crisis in a professional manner. Must be computer literate, have excellent communication skills, both oral and written. Subject to a background check and pre-employment drug screening. Requires driver’s license and an insurable record. **Closes 08/20/2018. Tribal preference applies.**

OPEN TO ALL QUALIFIED GENERAL PUBLIC FOR THE FOLLOWING POSITIONS:

MEDICAL TECHNOLOGIST/TECHNICIAN

(Salary/DOE/Full-Time/Lapwai) Medical Technologist/Technician [HR-18-24] Bachelors of Science and MT Certification preferred. Training and certification in medical laboratory science required, must meet Clinical Laboratory Improvement Amendments (CLIA) standards for a Moderate Complexity Testing laboratory, non-waived testing. Knowledge of current laboratory standards and trends in lab practice. Knowledge of history, culture, and health needs of Native American communities skills, both oral and written, ability to handle conflict and crisis in a professional manner, and be computer literate. Must have a valid driver’s license with insurable record. Must have a positive work history. **Open Until Filled. Tribal Preference Applies.**

MEDICAL DIRECTOR

(Salary/DOE/Full-Time/Lapwai) Medical Director [HR-17-32] M.D. or D.O. with current certification in Family Practice or Internal Medicine. Must be board certified with at least five (5) years of clinical experience. Must be licensed to practice medicine in Idaho, or able to attain State of Idaho license within one (1) year of appointment. Requires a valid cardiopulmonary resuscitation (CPR) certification, preferably ACLS or PALS; or become certified within six (6) months of appointment. Knowledge of history, culture and health needs of Native American communities preferred. Must possess the ability to work independently, be computer literate and have experience utilizing an electronic health record (EHR) software. Prefer completion of leadership training. Must be organized and possess the ability to handle conflict and crisis in a professional manner. Must have excellent communications skills, both oral and written. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with insurable record. Must have a positive work history. **Open Until Filled. Tribal Preference Applies.**

BEHAVIORAL HEALTH CLINICIAN

(Salary/DOE/Full-Time/Lapwai) Behavioral Health Clinician [HR-18-12] Requires Master's or Doctoral degree in Social Sciences or other Human Services discipline. Two (2) years of work related experience preferred. If clinician is not yet independently licensed in the State of Idaho, NMPH may provide supervisory hours required to become licensed. Clinician agrees to meet the State of Idaho's requirement of a supervisory plan and or meet qualifications to be a Psychology Service Extender or Registered Intern. Clinician is required to work towards Idaho licensure and secure such license within two years or otherwise agreed upon time with NMPH. Must be willing to become competent in working with children, adolescents, and adults. Must have excellent communication skills, both oral and written, demonstrate ability to manage conflict and crises in a professional manner, be a team player, be computer literate and have a valid driver's license with insurable record. Will be required to pass a criminal background check and maintain licensure/certification when obtained. **Open Until Filled. Tribal Preference Applies.**

EXECUTIVE DIRECTOR

(Salary/DOE/Full-Time/Lapwai) Executive Director [HR-18-07] Requires Master's Degree in Health or Business related field, five (5) years of experience at an Executive Director level, and two (2) years supervisory experience OR Bachelor degree in Health or Business related field with ten (10) years of related experience in a health care facility at Executive Director level with two (2) years supervisory experience in a health care facility. Must have knowledge/experience in fiscal management principles and evaluating organizational operations as they relate to policies, goals, objectives and mission. Working knowledge of the federal-tribal relationship is highly desirable. Must be adaptable. Must have excellent communications skills, both oral and written, ability to handle conflict and problem resolution in a professional manner, be computer literate and have a valid driver's license with insurable record. Must be able to pass extensive background check, which requires credit check, fingerprinting and pre-employment drug screening. Must have a positive work history. **Open Until Filled. Tribal Preference Applies.**

RE-ADVERTISED-TEMPORARY (ON-CALL/PRN) CLINICAL NURSE II (RN)

(Salary/DOE/Temporary/Lapwai) Temp (On-call/PRN) Clinical Nurse II (RN) [HR-16-15] Must be an R.N., with current Idaho license. Prefer experience in acute care or ambulatory care setting. Prefer ACLS certification. Must have professional knowledge of and ability to apply nursing care principles, practices and procedures. Required to assess needs of a wide variety of medical, surgical, geriatric, obstetrics, gynecology and pediatric patients as well as knowledge of the normal course of diseases, anticipated complications and indicated therapeutic intervention. Must be able to work independently, handle conflict and crisis in a professional manner. Must be computer literate and have excellent communication skills, both oral and written. Subject to a background check and pre-employment drug screening. Requires valid driver's license and an insurable record. Must have a positive work history. **Open Until Filled. Tribal Preference Applies.**

TEMPORARY (ON-CALL/PRN) DENTAL ASSISTANT

(Salary/DOE/Temporary/Lapwai) Temp Dental Assistant [HR-18-06] Requires a High School Diploma or GED and the ability to demonstrate clinical competency in dental radiography and infection control within the first six months of employment. One (1) year chair side assisting or successful completion of an approved course in the fundamentals of Dental Assisting preferred. Certification in Expanded Functions preferred. Must have excellent communications skills, both oral and written, and be computer literate. Knowledge of history, culture and health needs of Native American communities preferred. Must pass background check and pre-employment drug screening and have a valid Driver's license with insurable record. Must have a positive work history. **Open Until Filled. Tribal Preference Applies.**

APPLICATION REQUIREMENTS:

- **Original NMPH Application per position**, High School Diploma or equivalent, or college education degree or professional licenses held (*a copy of diploma, current professional license or transcript must be submitted with application to be considered*)
- **Resume/Curriculum Vitae (C.V.)**
- **Tribal ID/CIB** must be submitted before Preference can be granted (If applicable)
- **Current immunization records (Hepatitis B, Measles (rubeola), and Rubella)**
- If position requires a valid driver's license with the ability to be insured under the Tribe's policy, **applicant must provide a current THREE (3) YEAR Record of Motor Vehicle Report (MVR) issued within 90 days preceding submittal application**
- **Applications must be submitted by 5:00 p.m. on the closing date**
- Nimiipuu Health is a drug free work environment: Pre-employment drug testing is required upon hire

-TRIBAL PREFERENCE WILL APPLY-

Nimiipuu Health • HR Department • P.O. Drawer 367 • Lapwai, ID 83540

Incomplete applications will not be considered

For more details or to apply for a position (request application), please use the following contact information:

Email: _groupshr@nimiipuu.org / website: nimiipuuhealth.org/careers/

Tel: (208) 621-4950 • Fax: (208) 843-9407

OTHER JOB OPPORTUNITIES:

- ❖ **Yakama Nation:** For more information contact (509) 865-5121. Also view the updated listings at www.yakamanation-nsn.gov.
- ❖ **Confederated Tribes of the Umatilla Indian Reservation:** For further information, please call Phone: (541) 276-3165, website: <http://ctuir.org/about-us/employment-opportunities>.
- ❖ **Cayuse Technologies:** For further information, please contact Cayuse Technologies at (541) 278-8200. Website: <http://www.cayusetechologies.com/>.
- ❖ **Wildhorse Resort & Casino:** To apply for a position please use the on-line process by visiting <http://www.wildhorseresort.com/footer/current-positions.html>.
- ❖ **Yellowhawk Tribal Health Center:** For more information contact Janyce Quaempts at YTHC (541) 278-7549, janycequaempts@yellowhawk.org. Website: <http://www.yellowhawk.org/>
- ❖ **Benewah Medical Center: Fill-in:** For more information, please contact Benewah Medical Center, attn: Tim Horlacher, HR Manager, P.O. Box 388, Plummer, ID 83851, Tel: (208) 686-1931 ext. 306, Fax: (208) 686-1146, hr@bmc.portland.ihs.gov. Website: <http://bmcwc.com/>.
- ❖ **Puyallup Tribal Health Authority:** For more information on PTHA job listing, please contact: Puyallup Tribal Health Authority, Human Resources, 2209 East 32nd Street, Bldg #4, Tacoma, WA 98404, (253) 893-0232 ext. 516, Fax (253) 593-5479. Website: <http://www.eptha.com/>.
- ❖ **Healing Lodge of the Seven Nations:** Submit applications packets to: Human Resources, The Healing Lodge of the Seven Nations, 5600 East 8th Avenue, Spokane Valley, WA 99212, Fax: (509) 535-2863 – Attn: Human Resources. Email as one PDF Attachment to roseg@healinglodge.org. For a complete copy of a job announcement visit www.healinglodge.org.
- ❖ **Columbia River Intertribal Fish Commission:** For more information, please contact: Deanna Jim-Juarez, HR Manager, (503)238-0667, jimd@critfc.org or Chandra Wilson, HR Assistant, (503)238-0667, wilc@critfc.org. Website: <http://www.critfc.org/>.
- ❖ **Confederated Tribe of Grand Ronde:** For more information, please contact (800) 422-0232. Website: <http://www.grandronde.org/>.
- ❖ **Confederated Salish and Kootenai Tribes:** For more information, please contact: Tribal Personnel Department, P.O. Box 278, Pablo, MT 59855. Phone (406) 675-2700 ext.1040. Website: <http://www.cskt.org/>.
- ❖ **United States Department of Health and Human Services: Indian Health Services:** Website <https://www.usajobs.gov/>.
- ❖ <http://nightforceoptics.applicantpro.com/jobs/>