

~AUGUST 6, 2018~



NEZ PERCE TRIBE

JOB OPENINGS


Open only to qualified IN HOUSE applicants:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks.

Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

Re-Advertise: The Nez Perce Tribe Social Services Senior Citizens Program is recruiting for: **COOK HR-17-178 (LAPWAI)** part-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK HR-18-112 (KAMIAH)** full-time. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)



Re-Advertise: The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER HR-18-104 (KAMIAH)** part-time. To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **ONE (1) BUS OPERATOR (KAMIAH) HR-18-119** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. "Class description available at the NPT Human Resources Department." Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATOR(S) (LAPWAI) HR-18-120** on-call. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. "Class description available at the NPT Human Resources Department." Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Water Resource Division is recruiting for: **PROFESSIONAL I - HYDROLOGIST HR-18-133** full-time, two (2) year term position. Continuation of this position beyond the initial two (2) year



PROFESSIONAL I - HYDROLOGIST HR-18-133

term is contingent upon securing future funding. The Hydrologist I will be responsible for a variety of tasks associated with the scientific investigation and reporting on water resources on or near the Nez Perce Reservation. Some specific activities include: installing gaging stations on streams of interest and measuring in-stream flows; investigating water diversions to assess compliance with state and tribal water rights laws; developing rules and regulations in accordance with tribal code; developing protocols related to the enactment, enforcement, amendment, and administration of the tribal water code; developing and evaluating permits and certifications and monitoring compliance with their terms. Technical experience in related field preferred; demonstrated leadership experience preferred. Requires a B.S. degree in hydrology, environmental science, biology, or a related physical or biological science field (M.S. degree preferred). The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. “Class description/job description available at the NPT Human Resources Department.” Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Position open until filled.** (Grade 17)

The Nez Perce Tribe Department of Education/ECDP Program is recruiting for: **CUSTODIAN HR-18-146 (LAPWAI)** full-time. Responsible for cleaning all ECDP buildings and premises according to procedures, checklists, and general supervision of the Health & Safety Specialist. Ensures all ECDP buildings and premises including storage sheds are locked on a daily basis. Maintains entranceways to buildings, including sidewalks and trash. Maintain ECDP grounds and playground year-round. Requires handling or using machines or equipment. Requires six (6) months experience in the custodial or general maintenance field. Requires High School Diploma/GED. “Class description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 3)

The Nez Perce Tribe (Tribe) Environmental Restoration and Waste Management (ERWM) program is recruiting for: **HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107** full-time. Located at Lapwai, ID. The ERWM programs’ role is to protect the Tribe’s treaty-reserved right at the Hanford Site in the state of Washington, regulate air quality on the Tribe’s Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be a team player; will have sound judgement, accompanied by excellent research, writing, and communications skills; the ability to analyze complex factual, legal, and policy issues; the ability to delve deeply into environmental strategies and projects related to the Tribe’s interests at the Hanford Site; and the ability to respond to a wide array of environmental issues that require prompt and accurate analysis. The Tribe offers an attractive compensation package, including: medical and life insurance, a matching 401 (k) contribution, and a generous leave policy. The successful candidate will be working with the Resource Conservation and Recovery Act (RCRA), National Environmental Policy Act (NEPA), and Comprehensive Environmental Response, Compensation and Liability Act (CERCLA). However, the Program will provide training and professional development opportunities for the successful candidate in these areas. Experience working on behalf of Indian tribes or other governments is preferred. Requires a Juris Doctorate degree from an accredited law school. Applicants must also pass a criminal background check with no criminal convictions, hold




HANFORD PROJECT LEGAL POLICY ANALYST HR-18-107

membership in good standing with a state bar, have a minimum of one (1) year of legal practice experience, and have a positive work history. Please send a cover letter, resume, 5-10 page writing sample, and three (3) letters of references along with your Nez Perce Tribe application. Class description available from the Tribe's Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 28)

The Nez Perce Tribe Environmental Restoration and Waste Management (ERWM) is recruiting for: **HAZARDOUS WASTE SPECIALIST HR-18-127** full-time. The ERWM program's role is to protect the Tribe's treaty-reserved right at the Hanford Site in the state of Washington, regulate air quality on the Tribe's Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be a team player; will have sound judgement, accompanied by excellent research, writing, and communication skills; the ability to analyze complex factual, legal, and policy issues; the ability to delve deeply into environmental strategies and projects related to the Tribe's interests at the Hanford Site; and the ability to respond to a wide array of environmental issues that require prompt and accurate analysis. Must have relevant experience with the Resource Conservation and Recovery Act (RCRA). Requires a Bachelor's degree or Master's degree or PhD. In related field. Experience does not substitute for degree. Requires six (6) years professional experienced with Bachelor's or four (4) years professional experience with Master's, or two (2) years professional experience with PhD. Experience must be at a professional level. Minimum of one (1) year supervisory experience also required. Requires knowledge, skill and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large scale management programs, report writing, journal publications and professional presentations. "Class description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 21)

The Nez Perce Tribe Law & Justice Department is recruiting for: **DEPUTY PUBLIC DEFENDER HR-18-163** full-time. Primarily responsible for handling of cases as assigned by the Nez Perce Tribe Public Defender. Handles all aspects of criminal cases from arraignment through final disposition. Also prepares reports, legal memoranda, motions, correspondence, and other documents. The Deputy Public Defender will also assist in the justice programs such as Healing to Wellness Programs, and Diversion Programs for juveniles. Position is supervised by the Public Defender. Requires a Juris Doctorate from an accredited law school. Prefer at least one (1) year of experience working as a public defender, preferably in a tribal government, or experience in a closely-related field for a tribal government. Please include a cover letter along with your resume and Nez Perce Tribe application. "Class description, and job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 8/24/18.** (Grade 20)



The Nez Perce Tribe Police Department is recruiting for: **TWO (2) RURAL POLICE OFFICER (RANGER'S) HR-18-161** full-time. To assist in administering and direct operations of the rural police division within the present exterior of the Nez Perce reservation boundaries. Responsible for the enforcement of tribal and federal laws and regulations to improve and increase public safety and police service in rural areas. Will be implementing and overseeing rural police operations, civil and criminal processes, community policing and reporting. Works within broad policy and organizational guidelines, works independently, implements grant goals and objectives, tracks criminal activities, provides outreach on rural crime prevention, and works under the general supervision of the Chief of Police. Position work station is located in Lapwai, Idaho. Requires a high school diploma or equivalent and college level education or specialized training in law enforcement or closely related field preferred. Requires proof of U.S. citizenship and proof of being at least twenty one (21) years of age at the time of appointment. Must meet and pass the requirements of the Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) and the Federal Law Enforcement Center (FLETC). The selected candidate must successfully complete a background check, polygraph, and psychology evaluation. Must possess and maintain CPR, First Aide, and Automated External Defibrillator (AED) Instructor Certification with six (6) months of employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable discharge from the U.S. military service if applicable. "Class description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 8/24/18.** *(Grade 15)*

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: **TECHNICIAN /FISH CULTURIST HR-18-164** full-time. This position serves as a member of the Steelhead Kelt Reconditioning Project production staff caring for fish out of doors in inclement weather. Duty station is Lapwai, Idaho. Incumbent shall be required to work weekends and some holidays. Responsibility includes; all aspects of steelhead kelt reconditioning; adult steelhead collection and spawning, post-spawned steelhead rearing and release; other duties may include assisting with production of salmon, steelhead, trout, or other species. Required to learn and practice fish culture methods, terminology, procedures, tools and equipment with focus on adult steelhead under the general supervision of the Steelhead Kelt Reconditioning project management staff. Knowledge and experience with salmon fish hatchery operations, adult collection operations and fish transport techniques is helpful. Requires High School Diploma/GED. "Class description, and job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 8/21/18.** *(Grade 9)*

The Nez Perce Tribe Social Services Senior Citizens Program is recruiting for: **ASSISTANT CARE-GIVER HR-18-165 (KAMIAH)** part-time. Will assist the Senior Citizens Program by providing multifaceted systems of support services for: (1) Family caregivers; and (2) Grandparents or older individuals who are relative caregivers. Services to be provided include: information to caregivers about available services; assistance to caregivers in gaining access to the services; individual counseling and caregiver training to assist the caregivers in making decisions and solving problems relating to their caregiving roles;



ASSISTANT CAREGIVER HR-18-165 (KAMIAH)

respite care to enable caregivers to be temporarily relieved from their caregiving responsibilities; and supplemental services, on a limited basis, to complement the care provided by caregivers. Responsible for supportive services to the relative caregiver, and to aid persons so they are able to remain in their own home and community. Requires a High School Diploma/GED. Prefer an Associate's degree in social services related field. Requires certification in CPR and First Aid with six (6) months of hire. Must be able to pass a criminal background investigation prior to employment or within fifteen (15) days of hire. Requires 6 (six) months relevant work experience. Related work experience includes: Group care setting, case management, curriculum building, Community Health Representative, public health, serving older adults, and working in a classroom or teaching setting. Seeking candidate with positive work ethic and history for Tribal elders. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 8/21/18. (Grade 10)**

The Nez Perce Tribe Department of Education, Vocational Rehabilitation is recruiting for: **EMPLOYMENT OUTREACH TECHNICIAN III HR-18-166** full-time regular. To provide assistance in employment placement, advocacy and employment related skills, training and preparedness for disabled Native American clients. Serves as liaison for program and develop and implement partnerships with area employers through recruitment and outreach. Develop communication strategies for program outreach and education, develop, and implement new program strategies for program success in employment. Make referrals for training and needs skills for employment; Regular weekly travel to area communities where tribal clients reside for recruitment. Recruit students in transition through collaboration with high school counselor, teachers, higher education institutions and employers. Provide client support for setting employment goals, school enrollment and specific training. Position is supervised by the Vocational Rehabilitation Director. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year of college. Requires three (3) years of related experience to project needs and one (1) year supervisory experience and/or working with individuals in employment placement and recruitment and outreach activities. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 8/21/18. (Grade 13)**

Open to ALL qualified applicants: (General Public)

The Nez Perce Tribe Water Resource Division is recruiting for: **PROFESSIONAL I - HYDROLOGIST HR-18-133** full-time, two (2) year term position. Continuation of this position beyond the initial two (2) year term is contingent upon securing future funding. The Hydrologist I will be responsible for a variety of tasks associated with the scientific investigation and reporting on of water resources on or near the Nez Perce Reservation. Some specific activities include: installing gaging stations on streams of interest and measuring in-stream flows; investigating water diversions to assess compliance with state and tribal water rights



PROFESSIONAL I - HYDROLOGIST HR-18-133

laws; developing rules and regulations in accordance with tribal code; developing protocols related to the enactment, enforcement, amendment, and administration of the tribal water code; developing and evaluating permits and certifications and monitoring compliance with their terms. Technical experience in related field preferred; demonstrated leadership experience preferred. Requires a B.S. degree in hydrology, environmental science, biology, or a related physical or biological science field (M.S. degree preferred). The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. “Class description/job description available at the NPT Human Resources Department.” Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** *(Grade 17)*

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HAZARDOUS WASTE SPECIALIST HR-18-127

Requires a Bachelor's degree or Master's degree or PhD. In related field. Experience does not substitute for degree. Requires six (6) years professional experienced with Bachelor's or four (4) years professional experience with Master's, or two (2) years professional experience with PhD. Experience must be at a professional level. Minimum of one (1) year supervisory experience also required. Requires knowledge, skill and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large scale management programs, report writing, journal publications and professional presentations. "Class description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 21)

The Nez Perce Tribe Law & Justice Department is recruiting for: **DEPUTY PUBLIC DEFENDER HR-18-163** full-time. Primarily responsible for handling of cases as assigned by the Nez Perce Tribe Public Defender. Handles all aspects of criminal cases from arraignment through final disposition. Also prepares reports, legal memoranda, motions, correspondence, and other documents. The Deputy Public Defender will also assist in the justice programs such as Healing to Wellness Programs, and Diversion Programs for juveniles. Position is supervised by the Public Defender. Requires a Juris Doctorate from an accredited law school. Prefer at least one (1) year of experience working as a public defender, preferably in a tribal government, or experience in a closely-related field for a tribal government. Please include a cover letter along with your resume and Nez Perce Tribe application. "Class description, and job description available at the NPT Human Resources Department." The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 8/24/18.** (Grade 20)

The Nez Perce Tribe Police Department is recruiting for: **TWO (2) RURAL POLICE OFFICER (RANGER'S) HR-18-161** full-time. To assist in administering and direct operations of the rural police division within the present exterior of the Nez Perce reservation boundaries. Responsible for the enforcement of tribal and federal laws and regulations to improve and increase public safety and police service in rural areas. Will be implementing and overseeing rural police operations, civil and criminal processes, community policing and reporting. Works within broad policy and organizational guidelines, works independently, implements grant goals and objectives, tracks criminal activities, provides outreach on rural crime prevention, and works under the general supervision of the Chief of Police. Position work station is located in Lapwai, Idaho. Requires a high school diploma or equivalent and college level education or specialized training in law enforcement or closely related field preferred. Requires proof of U.S. citizenship and proof of being at least twenty one (21) years of age at the time of appointment. Must meet and pass the requirements of the Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) and the Federal Law Enforcement Center (FLETC). The selected candidate must successfully complete a background check, polygraph, and psychology evaluation. Must possess and maintain CPR, First Aide, and Automated External Defibrillator (AED) Instructor Certification with six (6) months of employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable discharge from the U.S. military service if applicable.



TWO (2) RURAL POLICE OFFICER (RANGER'S) HR-18-161

“Class description available at the NPT Human Resources Department.” The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver’s license with the ability to be insured under the Tribe’s policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes on 8/24/18.** (Grade 15)

To apply: Recruitments for *Entry Level* Positions (**Grade 15 and below**) will require a completed Tribal application only. Recruitments for *Professional* Positions (**Grade 16 and above**) will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office
ATTN: **Job Name & No.**
P.O. Box 365
Lapwai, Idaho, 83540

Phone (208) 843-7332 Fax (208) 843-7414 **LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies.** www.nezperce.org

EMPLOYMENT OPPORTUNITIES!!

- **Native American Fish and Wildlife Society is recruiting for: Executive Director.** The Executive Director (Director) of the Native American Fish and Wildlife Society (Society) serves as the Chief Administrator for the Society under the guidance and direction of the Board of Directors (which consists of 14 Directors from the seven regions of the Society). The Director is expected to work with all Native American Tribes, Native Alaskan Villages and Corporations and Native peoples for the purpose of providing a national communications network to exchange information, management techniques and provide training related to Tribal fish and wildlife resource programs. The Director will develop grants, cooperative agreements, and contracts with government agencies or private organizations for the purpose of obtaining funds to support Society operations. A working knowledge of grant and contract procedures and policies is necessary. The Director is also responsible for the direct supervision of Society staff, including its Education/Membership Coordinator, Technical Editor, and other support or contracted staff and Society consultants. For more information and how to apply contact Karen Lynch, Native American Fish and Wildlife Society, 8515 Pearl St., Ste 203, Thornton, CO 80229 or email Karen at klynch@nafws.org. **Closing date 8/27/18.**
- **Northern Arizona University/US Department of Agriculture is recruiting for: Two Master’s-level fellowships.** The program goal is to produce the next generation of Native American leaders. Fellows are expected to conduct research aimed at managing resilient forest agroecosystems in tribal lands, and engaging in tribal outreach, teaching and community engagement. Project directors are Dr. Yeon-Su Kim; Dr. Thomas Kolb; Dr. Peter Fulé, Dr. Andrew Sánchez-Meador at School of Forestry and Dr. Manley Begay at Applied Indigenous Studies. Other partners include the Institute for Tribal Environmental Professionals (ITEP), and other supporting units at NAU and various land management agencies and Native American tribal governments. The fellowship includes a stipend (\$18,500/yr. for two years), tuition waiver, health insurance, and educational allowance. For more



information and how to apply contact Dr. Yeon-Su Kim at vsk@nau.edu or call (928) 523-6643. **Review date of applications will begin on October 1, 2018.**

- **Whitman County is recruiting for: Operations Coordinator-Palouse Empire Fairgrounds, and a Heavy Equipment Operator (LaCrosse Shop).** For more information and how to apply go to www.whitmancounty.org. **Closing dates vary with positions and locations.**
- **AVISTA Corporation is recruiting for: Meter Reader-Temporary, Electric & Gas Customer Project Coordinator (CPC), Communications Manager, and Customer Project Coordinator/Gas Facilities Replacement Program (GFRP).** For more information and how to apply go to www.avis-tacorp.com/careers. **Closing dates vary with positions and locations.**
- **Northwest Indian College (NWIC) is recruiting for: Academic Advisor, Human Resources Director, Information Technology Faculty, Tribal Governance & Business Management Academic Advisor-Faculty, Tribal Vocational Rehabilitation (TVR) Institute Faculty, Resident Advisor, and a NWIC Board of Trustees Member Vacancy.** For more information and how to apply go to www.nwic.edu/jobs. **Closing dates vary with positions and locations.**
- **Lapwai School District is recruiting for the following: Elementary Teacher, Junior High Football Coach, District Technology Coordinator, Special Education Instructional Assistants, Special Education Behavior Interventionist, Library Paraprofessionals at Elementary and Middle/High School, Middle/High Instructional Assistants, Junior High Volleyball Coach, Substitute Custodians, Kitchen help, and Certified Substitutes.** Application can be found on our website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at extension 201. **Positions are open until filled.**
- **Pacific Cabinets, Inc. (PCI) is now hiring for a variety of production positions (On-going recruitment).** We seek bright, energetic and meticulous individuals for our manufacturing production team. If you enjoy working in a team environment and would like to develop your talent and skills in a fast paced company; this position is for you! Starting wage DOE with opportunities for overtime. Medical, Dental and 401 (k) investment plan is available for our full-time employees. Pacific Cabinets, Inc. is looking for a long term commitment from you. Please email your resume to: Linda Nida lnida@pacificcabinets.com or hand deliver to 2010 Front Street, Ferdinand, ID. Phone number: (208) 962-5546.
- **Alternative Nursing Services looking for C.N.A.'s, Attendant Caregivers in all areas (On-going recruitment).** Culdesac, Lapwai, Lewiston, Kamiah, Orofino and Clarkston. Alternative Nursing Services is located at 1029 Main Street, Lewiston, ID 83501. For more information and how to apply contact Michelle or Kellie at (208)746-3050.
- **Couple of great website's to look for employment in your area (On-going).** Idaho Department of Labor: <https://labor.idaho.gov/dnn/JobSeekers.aspx>, and indeed.com at www.indeed.com.

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- **The Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is accepting application for various positions.** To view positions, and how to apply go to www.ctuir.org.

NPT Tribal Employment Rights Office

The Nez Perce Tribal Employment Rights Office (TERO) is seeking Tribal members who are skilled in the following types of jobs: Laborers, Journeyman level carpenters, experienced sheetrock hangers and tapers, flaggers, concrete form work, Iron Workers to tie iron, concrete finishers, experienced heavy equipment operators, for upcoming projects. Must have a current Skills Bank Application with TERO and be signing in at least once a week for the type of work you are seeking. Must list experience and previous job duties, have a valid driver's license and nearly all jobs require drug testing prior to employment. Must have a working contact phone number listed. There will be opportunities for Certified Indian Businesses (CIB) who are approved by the Tribal Employment Rights Commission (TERC) for the Nez Perce Tribe and registered with the TERO office. Please contact the TERO office at (208) 843-7363 or stop by the TERO office for more information. **Positions are open until filled.**