

**Nez Perce Tribe
Pay Grades / Steps**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
1	\$7.51	\$7.74	\$7.97	\$8.21	\$8.45	\$8.71	\$8.97	\$9.24	\$9.51	\$9.80	\$10.09	\$10.40	\$10.71	\$11.03	\$11.36	\$11.70	\$12.05	\$12.41
2	\$7.96	\$8.20	\$8.45	\$8.70	\$8.96	\$9.23	\$9.51	\$9.80	\$10.09	\$10.39	\$10.70	\$11.02	\$11.36	\$11.70	\$12.05	\$12.41	\$12.78	\$13.16
3	\$8.45	\$8.71	\$8.97	\$9.24	\$9.51	\$9.80	\$10.09	\$10.40	\$10.71	\$11.03	\$11.36	\$11.70	\$12.05	\$12.41	\$12.78	\$13.17	\$13.57	\$13.98
4	\$8.96	\$9.22	\$9.50	\$9.79	\$10.08	\$10.38	\$10.69	\$11.01	\$11.34	\$11.68	\$12.04	\$12.40	\$12.77	\$13.15	\$13.54	\$13.95	\$14.37	\$14.80
5	\$9.50	\$9.79	\$10.08	\$10.39	\$10.70	\$11.02	\$11.35	\$11.69	\$12.04	\$12.40	\$12.77	\$13.16	\$13.55	\$13.96	\$14.38	\$14.81	\$15.25	\$15.71
6	\$10.08	\$10.38	\$10.69	\$11.01	\$11.34	\$11.68	\$12.03	\$12.39	\$12.77	\$13.15	\$13.54	\$13.95	\$14.37	\$14.80	\$15.24	\$15.70	\$16.17	\$16.66
7	\$10.67	\$11.00	\$11.32	\$11.66	\$12.01	\$12.38	\$12.75	\$13.13	\$13.52	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68	\$16.15	\$16.63	\$17.13	\$17.64
8	\$11.32	\$11.66	\$12.01	\$12.37	\$12.74	\$13.12	\$13.52	\$13.92	\$14.34	\$14.77	\$15.21	\$15.67	\$16.14	\$16.62	\$17.12	\$17.63	\$18.16	\$18.70
9	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51	\$13.91	\$14.33	\$14.76	\$15.20	\$15.66	\$16.13	\$16.61	\$17.11	\$17.62	\$18.15	\$18.69	\$19.25	\$19.83
10	\$12.72	\$13.10	\$13.49	\$13.90	\$14.31	\$14.74	\$15.18	\$15.64	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.67	\$19.23	\$19.81	\$20.40	\$21.01
11	\$13.48	\$13.89	\$14.30	\$14.73	\$15.17	\$15.63	\$16.10	\$16.58	\$17.08	\$17.59	\$18.12	\$18.66	\$19.22	\$19.80	\$20.39	\$21.01	\$21.64	\$22.29
12	\$14.28	\$14.71	\$15.15	\$15.61	\$16.07	\$16.56	\$17.05	\$17.56	\$18.09	\$18.63	\$19.19	\$19.77	\$20.36	\$20.97	\$21.60	\$22.25	\$22.92	\$23.61
13	\$15.14	\$15.59	\$16.06	\$16.54	\$17.04	\$17.55	\$18.08	\$18.62	\$19.18	\$19.76	\$20.35	\$20.96	\$21.59	\$22.24	\$22.91	\$23.59	\$24.30	\$25.03
14	\$16.05	\$16.53	\$17.03	\$17.54	\$18.06	\$18.60	\$19.16	\$19.74	\$20.33	\$20.94	\$21.57	\$22.21	\$22.88	\$23.57	\$24.28	\$25.01	\$25.76	\$26.53
15	\$17.00	\$17.51	\$18.04	\$18.58	\$19.14	\$19.71	\$20.30	\$20.91	\$21.54	\$22.19	\$22.85	\$23.54	\$24.24	\$24.97	\$25.72	\$26.49	\$27.28	\$28.10
16	\$18.03	\$18.57	\$19.13	\$19.70	\$20.29	\$20.90	\$21.53	\$22.17	\$22.84	\$23.53	\$24.23	\$24.96	\$25.71	\$26.48	\$27.27	\$28.09	\$28.93	\$29.80
17	\$19.12	\$19.69	\$20.28	\$20.89	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.26	\$28.08	\$28.92	\$29.79	\$30.68	\$31.60
18	\$20.26	\$20.87	\$21.50	\$22.14	\$22.81	\$23.49	\$24.20	\$24.92	\$25.67	\$26.44	\$27.23	\$28.05	\$28.89	\$29.76	\$30.65	\$31.57	\$32.52	\$33.50
19	\$21.47	\$22.11	\$22.78	\$23.46	\$24.16	\$24.89	\$25.64	\$26.40	\$27.20	\$28.01	\$28.85	\$29.72	\$30.61	\$31.53	\$32.48	\$33.45	\$34.45	\$35.48
20	\$22.77	\$23.45	\$24.16	\$24.88	\$25.63	\$26.40	\$27.19	\$28.00	\$28.85	\$29.71	\$30.60	\$31.52	\$32.47	\$33.44	\$34.44	\$35.48	\$36.54	\$37.64
21	\$24.14	\$24.87	\$25.61	\$26.38	\$27.17	\$27.99	\$28.83	\$29.69	\$30.58	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.51	\$37.61	\$38.74	\$39.90
22	\$25.58	\$26.34	\$27.13	\$27.95	\$28.79	\$29.65	\$30.54	\$31.46	\$32.40	\$33.37	\$34.37	\$35.40	\$36.47	\$37.56	\$38.69	\$39.85	\$41.05	\$42.28
23	\$27.12	\$27.93	\$28.77	\$29.63	\$30.52	\$31.44	\$32.38	\$33.35	\$34.35	\$35.38	\$36.44	\$37.54	\$38.66	\$39.82	\$41.01	\$42.25	\$43.52	\$44.83
24	\$28.74	\$29.60	\$30.49	\$31.41	\$32.35	\$33.32	\$34.32	\$35.35	\$36.41	\$37.50	\$38.63	\$39.78	\$40.98	\$42.21	\$43.48	\$44.78	\$46.12	\$47.50
25	\$30.47	\$31.39	\$32.33	\$33.30	\$34.30	\$35.33	\$36.39	\$37.48	\$38.60	\$39.76	\$40.95	\$42.18	\$43.45	\$44.75	\$46.09	\$47.48	\$48.90	\$50.37
26	\$32.31	\$33.26	\$34.28	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	\$40.93	\$42.16	\$43.42	\$44.73	\$46.07	\$47.45	\$48.87	\$50.34	\$51.85	\$53.41
27	\$34.25	\$35.27	\$36.33	\$37.42	\$38.54	\$39.70	\$40.89	\$42.12	\$43.38	\$44.68	\$46.02	\$47.40	\$48.83	\$50.30	\$51.81	\$53.36	\$54.96	\$56.61
28	\$36.30	\$37.39	\$38.51	\$39.67	\$40.86	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.25	\$51.75	\$53.30	\$54.90	\$56.55	\$58.25	\$60.00
29	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59	\$45.92	\$47.30	\$48.72	\$50.18	\$51.69	\$53.24	\$54.84	\$56.49	\$58.18	\$59.93	\$61.73	\$63.58
30	\$40.76	\$41.99	\$43.25	\$44.54	\$45.88	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.78	\$56.43	\$58.12	\$59.86	\$61.66	\$63.51	\$65.42	\$67.38